



**SESIÓN DE CABILDO DE H. AYUNTAMIENTO DE NUMARÁN MICHOACÁN, MEXICO**

**ACTA NÚMERO 92**

**CELEBRADA EL 31 DE DICIEMBRE DE 2023**

En el Municipio de Numarán del Estado Libre y Soberano de Michoacán de Ocampo, siendo las **10:00 diez horas** del día **31 DE DICIEMBRE DEL 2023, treinta y uno de diciembre, del dos mil veintitrés**, se llevó a cabo sesión **Ordinaria** de Ayuntamiento de conformidad de la Constitución Política del Estado Libre y Soberano de Michoacán de Ocampo. Se reúnen en el Salón de Cabildo J. Raúl Rizo Pimentel de la Presidencia Municipal, con domicilio Zaragoza Número 24 colonia centro en La Población de Numarán, Michoacán, México los CC. Ing. José Díaz Camarena, Presidente Municipal; La L.A. Yadira Lisbet Berber Ramírez, Síndica Municipal; C. Daniel Escobar López, C. Estefani Candelaria Murillo García, C. Enedino Ramírez Martínez, C. Marisela Solorio Heredia, Lic. Víctor Cevero Madrigal Zarate, C. Verónica Castro Camacho y el Ing. Martín Álvarez Figueroa, todos ellos Regidores, y el C. Omar Camacho Cabrera, Secretario del H. Ayuntamiento, con la finalidad de celebrar Sesión Ordinaria de Ayuntamiento. El Ing. José Díaz Camarena, Presidente Municipal, pone a consideración el orden del día, lo cual se aprueba por UNANIMIDAD de votos a favor, quedando como a continuación se en lista:

El Ing. José Díaz Camarena, Presidente Municipal de Numarán, Michoacán, en uso de la palabra solicita al Secretario del Ayuntamiento, el C. Omar Camacho Cabrera, proceda al desahogo del:

**ORDEN DEL DÍA:**

1. Lista de presentes.
2. Declaratoria de quórum de la Sesión.
3. Lectura del acta anterior.
4. Iniciativa, discusión y en su caso aprobación y publicación de **"Ratificación del presupuesto de Egresos del Organismo Operador de Agua Potable, Alcantarillado y Saneamiento O.O.A.P.A.S. Numarán, Plantilla de personal y Tabulador de sueldos de todas y cada una de sus partes, correspondiente al ejercicio fiscal 2024"** que presenta el Ing. José Díaz Camarena, Presidente Municipal, a través del C. Eduardo Federico Ramírez Mendoza, Director de O.O.A.P.A.S.
5. Iniciativa, discusión y en su caso aprobación y publicación de **"Presupuesto de Egresos del Municipio de Numarán Michoacán, Plantilla de personal y Tabulador de sueldos de todas y cada una de sus partes, correspondiente al ejercicio fiscal 2024"** que presenta el Ing. José Díaz Camarena, Presidente Municipal, a través de la Mtra. María de Jesús Naranjo Zendejas, Tesorera Municipal.
6. Asuntos generales
7. Clausura de la sesión

El Ing. José Díaz Camarena, Presidente Municipal de Numarán, Michoacán, en uso de la palabra solicita al Secretario del Ayuntamiento, el C. Omar Camacho Cabrera, proceda al desahogo del:

*Daniel Escobar López*  
*Marisela Solorio Heredia*

*Eduardo Federico Ramírez Mendoza*  
*ENEDINO RAMÍREZ*

*Estefani Murillo García*  
*Verónica Castro Camacho*



Orden Del Día

**PRIMERO.** El Ing. José Díaz Camarena, Presidente Municipal de Numarán, Michoacán, instruye al Secretario, a que realice el pase de lista de los presentes, donde se encuentran todos los integrantes del Ayuntamiento. Acto seguido el C. Omar Camacho Cabrera, Secretario del H. Ayuntamiento, del

**SEGUNDO.** El Ing. José Díaz Camarena, Presidente Municipal de Numarán, Michoacán; siendo **10:00 horas**, se declara legalmente instalada la Sesión y validos los acuerdos que se tomen en la misma.

**TERCERO.** Lectura del acta anterior y su aprobación; dando lectura al acta anterior queda aprobada por UNANIMIDAD de los asistentes.

**CUARTO.** Iniciativa, discusión y en su caso aprobación y publicación de **"Ratificación del presupuesto de Egresos del Organismo Operador de Agua Potable, Alcantarillado y Saneamiento O.O.A.P.A.S. Numarán, Plantilla de personal y Tabulador de sueldos de todas y cada una de sus partes, correspondiente al ejercicio fiscal 2024"** que presenta el Ing. José Díaz Camarena, Presidente Municipal, a través del C. Eduardo Federico Ramírez Mendoza, Director de O.O.A.P.A.S.

Se le otorga el uso de la voz al C. Eduardo Federico Ramírez Mendoza, por parte del pleno de cabildo, para que detalle el presupuesto de egresos del Organismo Operador de Agua Potable Alcantarillado y Saneamiento, de todas y cada una de sus partes para el ejercicio fiscal 2024, previamente autorizado por la Junta de Gobierno del Organismo Operador de Agua Potable Alcantarillado y Saneamiento a lo que cuestionan a detalle de este y dando respuesta a cada uno de los cuestionamientos.

Anexado en las siguientes fojas:

*Estefani Morillo  
García*  
*Verónica Castro C.*  
*Edmundo Castro C.*  
*EN FAVOR MÍRES*  
*Manuela Solano H.*  
*Daniel Sandoval*

OOAPAS NUMARAN  
CALENDARIO DE PAGOS

PRESUPUESTO DE EGRESOS DEL EJERCICIO FISCAL 2024

| Código               | Descripción/Concepto/Partida                                                                                                                    | Total           | Ene           | Feb           | Mar           | Abr           | May           | Jun           | Jul           | Agó           | Sep           | Oct           | Nov           | Dic           |
|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 10000                | SERVICIOS PERSONALES.                                                                                                                           | \$ 1,314,300.47 | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 101,437.82 | \$ 93,720.54  | \$ 152,350.75 | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 217,097.04 |
| 11301                | SUELDO BASE.                                                                                                                                    | \$ 1,124,646.48 | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  |
| 13201                | SUELDO BASE AL PERSONAL EVENTUAL                                                                                                                | \$ 0.00         |               |               |               |               |               |               |               |               |               |               |               |               |
| 13301                | PRIMA VACACIONAL.                                                                                                                               | \$ 7,707.28     | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 7,707.28   | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ -          |
| 13302                | AGUINALDO O GRATIFICACIÓN DE FIN DE AÑO.                                                                                                        | \$ 123,316.50   | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 123,316.50 |
| 13404                | COMPENSACIONES POR SERVICIOS EVENTUALES                                                                                                         | \$ 0.00         | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       |
| 15152                | INDEMNIZACIONES                                                                                                                                 | \$ 58,630.21    | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ 58,630.21  | \$ -          | \$ -          | \$ -          | \$ -          |
| 20000                | MATERIALES Y SUMINISTROS                                                                                                                        | \$ 618,616.60   | \$ 58,793.50  | \$ 51,284.16  | \$ 51,199.50  | \$ 50,308.50  | \$ 49,763.04  | \$ 44,158.50  | \$ 58,348.50  | \$ 45,170.50  | \$ 52,403.50  | \$ 51,304.50  | \$ 57,478.50  | \$ 48,403.50  |
| 21101                | MATERIALES Y ÚTILES DE OFICINA                                                                                                                  | \$ 34,380.00    | \$ 2,865.00   | \$ 2,865.00   | \$ 2,865.00   | \$ 2,865.00   | \$ 2,865.00   | \$ 2,865.00   | \$ 2,865.00   | \$ 2,865.00   | \$ 2,865.00   | \$ 2,865.00   | \$ 2,865.00   | \$ 2,865.00   |
| 21201                | MATERIALES Y ÚTILES DE IMPRESIÓN Y                                                                                                              |                 |               |               |               |               |               |               |               |               |               |               |               |               |
| 21201                | REPRODUCCIÓN                                                                                                                                    | \$ 14,400.00    | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   |
| 21601                | MATERIAL DE LIMPIEZA                                                                                                                            | \$ 11,622.00    | \$ 968.50     | \$ 968.50     | \$ 968.50     | \$ 968.50     | \$ 968.50     | \$ 968.50     | \$ 968.50     | \$ 968.50     | \$ 968.50     | \$ 968.50     | \$ 968.50     | \$ 968.50     |
| 24801                | MATERIALES COMPLEMENTARIOS                                                                                                                      | \$ 336,000.00   | \$ 28,000.00  | \$ 28,000.00  | \$ 28,000.00  | \$ 28,000.00  | \$ 28,000.00  | \$ 28,000.00  | \$ 28,000.00  | \$ 28,000.00  | \$ 28,000.00  | \$ 28,000.00  | \$ 28,000.00  | \$ 28,000.00  |
| 26103                | COMBUSTIBLES, LUBRICANTES Y ADITIVOS PARA VEHÍCULOS TERRESTRES, AEREOS, MARÍTIMOS, LACUSTRES Y FLUVIALES DESTINADOS A SERVICIOS ADMINISTRATIVOS | \$ 8,000.00     | \$ 8,000.00   | \$ 8,000.00   | \$ 8,000.00   | \$ 8,000.00   | \$ 8,000.00   | \$ 8,000.00   | \$ 8,000.00   | \$ 8,000.00   | \$ 8,000.00   | \$ 8,000.00   | \$ 8,000.00   | \$ 8,000.00   |
| 29601                | REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE TRANSPORTE                                                                                        | \$ 69,896.65    | \$ 9,870.00   | \$ 8,812.11   | \$ 6,430.00   | \$ 0.00       | \$ 8,729.54   | \$ 0.00       | \$ 12,365.00  | \$ 0.00       | \$ 11,370.00  | \$ 0.00       | \$ 12,320.00  | \$ 0.00       |
| 29801                | REFACCIONES Y ACCESORIOS MENORES DE MAQUINARIA Y OTROS EQUIPOS                                                                                  | \$ 30,129.00    | \$ 2,940.00   | \$ 0.00       | \$ 3,736.00   | \$ 4,325.00   | \$ 0.00       | \$ 3,125.00   | \$ 0.00       | \$ 4,137.00   | \$ 0.00       | \$ 5,321.00   | \$ 4,125.00   | \$ 2,420.00   |
| 29803                | REFACCIONES MENORES PARA POZOS PROFUNDOS Y FUENTES DE ABASTECIMIENTO                                                                            | \$ 26,188.95    | \$ 4,950.00   | \$ 1,438.95   | \$ 0.00       | \$ 4,950.00   | \$ 0.00       | \$ 0.00       | \$ 4,950.00   | \$ 0.00       | \$ 0.00       | \$ 4,950.00   | \$ 0.00       | \$ 4,950.00   |
| 30000                | SERVICIOS GENERALES                                                                                                                             | \$ 2,988,802.21 | \$ 240,021.56 | \$ 239,504.70 | \$ 237,804.70 | \$ 246,817.70 | \$ 248,804.70 | \$ 237,204.70 | \$ 287,697.70 | \$ 228,204.70 | \$ 257,804.70 | \$ 247,097.70 | \$ 248,804.70 | \$ 239,034.70 |
| 31101                | SERVICIO DE ENERGÍA ELÉCTRICA EN EDIFICACIONES OFICIALES.                                                                                       | \$ 2,624,400.00 | \$ 229,000.00 | \$ 208,400.00 | \$ 229,000.00 | \$ 208,400.00 | \$ 229,000.00 | \$ 208,400.00 | \$ 229,000.00 | \$ 208,400.00 | \$ 229,000.00 | \$ 208,400.00 | \$ 229,000.00 | \$ 208,400.00 |
| 31401                | SERVICIO TELEFÓNICO CONVENCIONAL                                                                                                                | \$ 14,400.00    | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   |
| 32201                | ARRENDAMIENTO DE EDIFICIOS Y LOCALES.                                                                                                           | \$ 36,000.00    | \$ 3,000.00   | \$ 3,000.00   | \$ 3,000.00   | \$ 3,000.00   | \$ 3,000.00   | \$ 3,000.00   | \$ 3,000.00   | \$ 3,000.00   | \$ 3,000.00   | \$ 3,000.00   | \$ 3,000.00   | \$ 3,000.00   |
| 33104                | OTRAS ASESORÍAS PARA LA OPERACIÓN DE PROGRAMAS                                                                                                  | \$ 0.00         | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 9,000.00   | \$ 0.00       | \$ 0.00       | \$ 9,000.00   | \$ 0.00       | \$ 0.00       | \$ 9,000.00   |
| 34102                | COMISIONES BANCARIAS                                                                                                                            | \$ 29,160.00    | \$ 2,430.00   | \$ 2,430.00   | \$ 2,430.00   | \$ 2,430.00   | \$ 2,430.00   | \$ 2,430.00   | \$ 2,430.00   | \$ 2,430.00   | \$ 2,430.00   | \$ 2,430.00   | \$ 2,430.00   | \$ 2,430.00   |
| 35501                | REPARACIÓN, MANTENIMIENTO Y CONSERVACIÓN DE EQUIPO DE TRANSPORTE                                                                                | \$ 31,560.00    | \$ 2,630.00   | \$ 2,630.00   | \$ 2,630.00   | \$ 2,630.00   | \$ 2,630.00   | \$ 2,630.00   | \$ 2,630.00   | \$ 2,630.00   | \$ 2,630.00   | \$ 2,630.00   | \$ 2,630.00   | \$ 2,630.00   |
| 36101                | DIFUSIÓN DE MENSAJES SOBRE PROGRAMAS Y ACTIVIDADES GUBERNAMENTALES                                                                              | \$ 15,500.00    | \$ 4,500.00   | \$ 1,000.00   | \$ 1,000.00   | \$ 1,000.00   | \$ 1,000.00   | \$ 1,000.00   | \$ 1,000.00   | \$ 1,000.00   | \$ 1,000.00   | \$ 1,000.00   | \$ 1,000.00   | \$ 1,000.00   |
| 37501                | VIÁTICOS NACIONALES.                                                                                                                            | \$ 10,190.00    | \$ 2,900.00   | \$ 1,300.00   | \$ 0.00       | \$ 1,200.00   | \$ 0.00       | \$ 0.00       | \$ 1,480.00   | \$ 0.00       | \$ 0.00       | \$ 1,480.00   | \$ 0.00       | \$ 1,830.00   |
| 39206                | OTROS IMPUESTOS                                                                                                                                 | \$ 88,200.82    | \$ 14,136.94  | \$ 6,733.08   | \$ 6,733.08   | \$ 6,733.08   | \$ 6,733.08   | \$ 6,733.08   | \$ 6,733.08   | \$ 6,733.08   | \$ 6,733.08   | \$ 6,733.08   | \$ 6,733.08   | \$ 6,733.08   |
| 39204                | DERECHO DE EXPLOTACIÓN, USO O APROVECHAMIENTO DE AGUAS NACIONALES                                                                               | \$ 69,652.00    | \$ 17,413.00  |               | \$ 17,413.00  |               |               |               | \$ 17,413.00  |               |               | \$ 17,413.00  |               |               |
| 39801                | IMPUESTOS SOBRE NÓMINAS Y SIMILARES                                                                                                             | \$ 33,739.39    | \$ 2,811.62   | \$ 2,811.62   | \$ 2,811.62   | \$ 2,811.62   | \$ 2,811.62   | \$ 2,811.62   | \$ 2,811.62   | \$ 2,811.62   | \$ 2,811.62   | \$ 2,811.62   | \$ 2,811.62   | \$ 2,811.62   |
| 40000                | ASIGNACIÓN PRESUPUESTARIAS AL SECTOR PÚBLICO                                                                                                    | \$ 20,000.00    | \$ 20,000.00  | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       |
| 44103                | PREMIOS, ESTÍMULOS, RECOMPENSAS, BECAS Y SEGUROS.                                                                                               | \$ 20,000.00    | \$ 20,000.00  | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 5000                 | BIENES MUEBLES, INMUEBLES E INTANGIBLES                                                                                                         | \$ 18,000.00    | \$ 0.00       | \$ 6,000.00   | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 6,000.00   | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 6,000.00   | \$ 0.00       | \$ 0.00       |
| 59701                | LICENCIAS INFORMÁTICAS E INTELECTUALES                                                                                                          | \$ 18,000.00    | \$ 0.00       | \$ 6,000.00   | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 6,000.00   | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 6,000.00   | \$ 0.00       | \$ 0.00       |
| RESUMEN POR CONCEPTO |                                                                                                                                                 |                 |               |               |               |               |               |               |               |               |               |               |               |               |
|                      | TOTAL DEL PRESUPUESTO                                                                                                                           | \$ 4,959,719.28 | \$ 158,851.64 | \$ 695,942.35 | \$ 151,705.65 | \$ 720,292.65 | \$ 150,935.19 | \$ 604,855.46 | \$ 152,905.65 | \$ 759,537.63 | \$ 151,805.65 | \$ 332,212.65 | \$ 157,285.66 | \$ 803,320.47 |

| Código | Concepto                                     | Total           | Ene           | Feb           | Mar           | Abr           | May           | Jun           | Jul           | Agó           | Sep           | Oct           | Nov           | Dic           |
|--------|----------------------------------------------|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 10000  | SERVICIOS PERSONALES.                        | \$ 1,314,300.47 | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 101,437.82 | \$ 93,720.54  | \$ 152,350.75 | \$ 93,720.54  | \$ 93,720.54  | \$ 93,720.54  | \$ 217,097.04 |
| 20000  | MATERIALES Y SUMINISTROS                     | \$ 618,616.60   | \$ 58,793.50  | \$ 51,284.16  | \$ 51,199.50  | \$ 50,308.50  | \$ 49,763.04  | \$ 44,158.50  | \$ 58,348.50  | \$ 45,170.50  | \$ 52,403.50  | \$ 51,304.50  | \$ 57,478.50  | \$ 48,403.50  |
| 30000  | SERVICIOS GENERALES                          | \$ 2,988,802.21 | \$ 240,021.56 | \$ 239,504.70 | \$ 237,804.70 | \$ 246,817.70 | \$ 248,804.70 | \$ 237,204.70 | \$ 287,697.70 | \$ 228,204.70 | \$ 257,804.70 | \$ 247,097.70 | \$ 248,804.70 | \$ 239,034.70 |
| 40000  | ASIGNACIÓN PRESUPUESTARIAS AL SECTOR PÚBLICO | \$ 20,000.00    | \$ 20,000.00  | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 50000  | BIENES MUEBLES, INMUEBLES E INTANGIBLES      | \$ 18,000.00    | \$ 0.00       | \$ 6,000.00   | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          | \$ -          |
| 0999   | TOTAL DEL PRESUPUESTO DE EGRESOS             | \$ 4,959,719.28 | \$ 452,935.60 | \$ 380,509.80 | \$ 402,724.74 | \$ 390,846.74 | \$ 397,288.28 | \$ 388,791.02 | \$ 419,766.74 | \$ 425,725.95 | \$ 403,928.74 | \$ 396,122.74 | \$ 400,003.74 | \$ 504,475.24 |

Estefani Munro  
García  
Verónica Castro C.

Martín  
Evelyn RAMÍRES

David Escobar  
Marisela Solario H.

| OAPAS NUMARAN                                     |                                                                                                                             |                 |                 |                 |               |               |               |               |              |               |               |               |               |               |
|---------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|---------------|---------------|---------------|---------------|--------------|---------------|---------------|---------------|---------------|---------------|
| CALENDARIO DE COBROS                              |                                                                                                                             |                 |                 |                 |               |               |               |               |              |               |               |               |               |               |
| PRESUPUESTO DE INGRESOS DEL EJERCICIO FISCAL 2024 |                                                                                                                             |                 |                 |                 |               |               |               |               |              |               |               |               |               |               |
| Código                                            | Rubro/Tipo/Clase/Concepto                                                                                                   | Anual           | Ene             | Feb             | Mar           | Abr           | May           | Jun           | Jul          | Ago           | Sep           | Oct           | Nov           | Dic           |
| 70000                                             | INGRESOS POR VENTA DE BIENES, PRESTACIÓN DE SERVICIOS Y OTROS INGRESOS                                                      | \$ 4,959,719.28 | \$ 1,341,651.81 | \$ 1,141,505.53 | \$ 951,829.91 | \$ 154,880.94 | \$ 185,554.38 | \$ 217,822.05 | \$ 96,151.05 | \$ 134,736.65 | \$ 179,579.31 | \$ 202,502.90 | \$ 163,558.21 | \$ 189,946.53 |
| 73020                                             | INGRESOS POR VENTA DE BIENES Y SERVICIOS DE ORGANISMOS DESCENTRALIZADOS MUNICIPALES.                                        | \$ 4,959,719.28 | \$ 1,341,651.81 | \$ 1,141,505.53 | \$ 951,829.91 | \$ 154,880.94 | \$ 185,554.38 | \$ 217,822.05 | \$ 96,151.05 | \$ 134,736.65 | \$ 179,579.31 | \$ 202,502.90 | \$ 163,558.21 | \$ 189,946.53 |
| 90000                                             | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y SUBVENCIONES, Y PENSIONES Y JUBILACIONES                                          | \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00      | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       |
| 91010                                             | TRANSFERENCIAS RECIBIDAS DE LA FEDERACIÓN                                                                                   | \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00      | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       |
|                                                   | TOTAL DEL PRESUPUESTO DE INGRESOS ESTIMADO                                                                                  | \$ 4,959,719.28 | \$ 1,341,651.81 | \$ 1,141,505.53 | \$ 951,829.91 | \$ 154,880.94 | \$ 185,554.38 | \$ 217,822.05 | \$ 96,151.05 | \$ 134,736.65 | \$ 179,579.31 | \$ 202,502.90 | \$ 163,558.21 | \$ 189,946.53 |
| RESUMEN POR CONCEPTO                              |                                                                                                                             |                 |                 |                 |               |               |               |               |              |               |               |               |               |               |
| Código                                            | Rubro                                                                                                                       | Anual           | Ene             | Feb             | Mar           | Abr           | May           | Jun           | Jul          | Ago           | Sep           | Oct           | Nov           | Dic           |
| 10000                                             | IMPUESTOS                                                                                                                   | \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00      | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       |
| 20000                                             | CUOTAS Y APORTACIONES DE SEGURIDAD SOCIAL                                                                                   | \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00      | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       |
| 30000                                             | CONTRIBUCIONES DE MEJORAS                                                                                                   | \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00      | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       |
| 40000                                             | DERECHOS                                                                                                                    | \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00      | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       |
| 50000                                             | PRODUCTOS                                                                                                                   | \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00      | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       |
| 60000                                             | APROVECHAMIENTOS                                                                                                            | \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00      | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       |
| 70000                                             | INGRESOS POR VENTA DE BIENES, PRESTACIÓN DE SERVICIOS Y OTROS INGRESOS                                                      | \$ 4,959,719.28 | \$ 1,341,651.81 | \$ 1,141,505.53 | \$ 951,829.91 | \$ 154,880.94 | \$ 185,554.38 | \$ 217,822.05 | \$ 96,151.05 | \$ 134,736.65 | \$ 179,579.31 | \$ 202,502.90 | \$ 163,558.21 | \$ 189,946.53 |
| 80000                                             | PARTICIPACIONES, APORTACIONES, CONVENIOS, INCENTIVOS DERIVADOS DE LA COLABORACIÓN FISCAL Y FONDOS DISTINTOS DE APORTACIONES | \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00      | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       |
| 90000                                             | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y SUBVENCIONES, Y PENSIONES Y JUBILACIONES                                          | \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00      | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       |
| 00000                                             | INGRESOS DERIVADOS DE FINANCIAMIENTOS                                                                                       | \$ 0.00         | \$ 0.00         | \$ 0.00         | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00      | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       | \$ 0.00       |
| P999                                              | TOTAL DEL PRESUPUESTO DE INGRESOS ESTIMADO                                                                                  | \$ 4,959,719.28 | \$ 1,341,651.81 | \$ 1,141,505.53 | \$ 951,829.91 | \$ 154,880.94 | \$ 185,554.38 | \$ 217,822.05 | \$ 96,151.05 | \$ 134,736.65 | \$ 179,579.31 | \$ 202,502.90 | \$ 163,558.21 | \$ 189,946.53 |

Estefani Morillo  
Garcia

Verónica Castro C.

Daniel Sabor

Mariela Solorio H.

| PLANTILLA DE PERSONAL                                                       |              |       |                  |                     |                |                           |              |              |              |              |                  |                    |      |             | MUNICIPIO DE NUMARAN MICHOACAN           |  |  |  |  | EJERCICIO PRESUPUESTAL : 2024 |  |  |  |  |  |  |  |  |  |
|-----------------------------------------------------------------------------|--------------|-------|------------------|---------------------|----------------|---------------------------|--------------|--------------|--------------|--------------|------------------|--------------------|------|-------------|------------------------------------------|--|--|--|--|-------------------------------|--|--|--|--|--|--|--|--|--|
| N° MUNICIPIO: 060                                                           |              |       |                  |                     |                |                           |              |              |              |              |                  |                    |      |             | NOMBRE DEL MUNICIPIO: NUMARAN, MICHOACAN |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMATICA PRESUPUESTARIA: 31111 MUNICIPIO DE NUMARAN, MICHOACÁN   |              |       |                  |                     |                |                           |              |              |              |              |                  |                    |      |             |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE: 001 OAPAS NUMARAN                                       |              |       |                  |                     |                |                           |              |              |              |              |                  |                    |      |             |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| PROGRAMA: 104 DESARROLLO URBANO, INFRAESTRUCTURA MUNICIPAL Y MEDIO AMBIENTE |              |       |                  |                     |                |                           |              |              |              |              |                  |                    |      |             |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| NOMBRE DEL OCUPANTE                                                         | PUESTO       | PLAZA | FECHA DE INGRESO | CURP                | R. F. C.       | CORREO ELECTRÓNICO        | # APLICACIÓN | SUELDO BASE  | COMPENSACIÓN | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R.    |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| EDUARDO FEDERICO RAMIREZ MENDOZA                                            | DIRECTOR     | C     | 01/09/2021       | RAM9003032HMMND08   | RAM9003032JRA1 | eramirez962@yahoo.com     | 0            | \$ 13,358.01 | \$ -         | \$ 17,576.33 | \$ 1,098.52      | \$ -               | \$ - | \$ 1,258.53 |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| EMILIO JAVIER ACOSTA ACOSTA                                                 | SUBDIRECTOR  | C     | 01/09/2021       | AOAE780711HGTCCM05  | AOAE780711P89  | emilioaoapas@gmail.com    | 0            | \$ 12,715.12 |              | \$ 16,730.42 | \$ 1,045.65      |                    |      | \$ 1,147.57 |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| VICTOR MANUEL CABRERA ROMERO                                                | CONTADOR     | B     | 12/05/2021       | CARV000511HGRBMCA7  | CARV000511T87  | cp.vcabrera@outlook.com   | 0            | \$ 11,827.18 | \$ -         | \$ 15,582.08 | \$ 972.63        | \$ -               | \$ - | \$ 1,005.50 |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| MIRIAM NAYELI VARGAS ALVAREZ                                                | SECRETARIA   | B     | 01/09/2021       | VAA1M831001MDFRLR07 | VAA1M831001JN2 | oapasnnumaran@outlook.com | 0            | \$ 6,159.40  | \$ -         | \$ 8,104.47  | \$ 506.53        | \$ -               | \$ - | \$ 360.77   |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| SALVADOR DOMINGUEZ SOLORIO                                                  | FONATANERO 1 | B     | 01/09/2018       | DOSSE10724HMMMLL07  | DOSSE107243L6  | oapasnnumaran@outlook.com | 0            | \$ 7,076.51  | \$ -         | \$ 9,311.20  | \$ 581.95        | \$ -               | \$ - | \$ 452.83   |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| PORFIRIO CABRERA ALVAREZ                                                    | FONATANERO 2 | B     | 01/09/2018       | CAAP550628HMBLRO0   | CAAP550628PK8  | oapasnnumaran@outlook.com | 0            | \$ 8,888.64  | \$ -         | \$ 9,064.00  | \$ 566.50        | \$ -               | \$ - | \$ 432.39   |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| RICARDO MARTINEZ CASTILLO                                                   | VALVULERO 1  | B     | 01/09/2018       | MACR471222HGTSC03   | MACR471222FJ4  | oapasnnumaran@outlook.com | 0            | \$ 4,383.68  | \$ -         | \$ 5,768.00  | \$ 360.50        | \$ -               | \$ - | \$ 247.13   |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| MARIA ELENA GAZCON MARTINEZ                                                 | VALVULERO 2  | B     | 01/09/2018       | GAMEB60425MWNRL01   | GAMEB60425B60  | oapasnnumaran@outlook.com | 0            | \$ 4,383.68  | \$ -         | \$ 5,768.00  | \$ 360.50        | \$ -               | \$ - | \$ 247.13   |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| JUANITA MARTINEZ LOPEZ                                                      | COBRADOR 1   | B     | 01/09/2018       | WALJ780905MG3TRPN06 | WALJ780905BVG6 | oapasnnumaran@outlook.com | 0            | \$ 5,636.16  | \$ -         | \$ 7,416.00  | \$ 463.50        | \$ -               | \$ - | \$ 327.29   |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| SADOL DANIELA LOPEZ MORENO                                                  | COBRADOR 2   | B     | 01/01/2024       | LOMS940815MNTPRD01  | LOMS940815259  | oapasnnumaran@outlook.com | 0            | \$ 5,636.16  | \$ -         | \$ 7,416.00  | \$ 463.50        | \$ -               | \$ - | \$ 327.29   |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| VACANTE COBRADOR 3                                                          | COBRADOR 3   | B     | 01/12/2024       |                     |                | oapasnnumaran@outlook.com | 0            | \$ 5,636.16  | \$ -         | \$ 7,416.00  | \$ 463.50        | \$ -               | \$ - | \$ 327.29   |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| MARIA ESTELA GUTIERREZ ZENDEJAS                                             | VALVULERO 3  | B     | 16/07/2019       | GUZE760316MMNTNS09  | GUZE760316C18  | oapasnnumaran@outlook.com | 0            | \$ 6,888.16  | \$ -         | \$ 7,416.00  | \$ 463.50        | \$ -               | \$ - | \$ 327.29   |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
| LUIS MAGDALENO MENDEZ                                                       | FONATANERO 3 | B     | 01/01/2023       | MAML730113HMNGNS05  | MAML7301136L6  | oapasnnumaran@outlook.com | 0            | \$ 3,131.20  | \$ -         | \$ 4,120.00  | \$ 257.50        | \$ -               | \$ - | \$ 166.97   |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |
|                                                                             |              |       |                  |                     |                | oapasnnumaran@outlook.com | 0            | \$ 6,888.64  | \$ -         | \$ 9,064.00  | \$ 566.50        | \$ -               | \$ - | \$ 432.39   |                                          |  |  |  |  |                               |  |  |  |  |  |  |  |  |  |

PLAZA:  
(B) BASE  
(C) CONFIANZA  
(E) EVENTUAL  
(H) HONORARIOS

MENSUAL  
ANUAL

|                |                 |      |      |      |      |      |      |      |      |               |             |      |      |              |
|----------------|-----------------|------|------|------|------|------|------|------|------|---------------|-------------|------|------|--------------|
| TOTAL MENSUAL: | \$ 93,720.54    | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ -          | \$ -        | \$ - | \$ - | \$ 6,733.08  |
| TOTAL ANUAL:   | \$ 1,124,646.48 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 123,316.80 | \$ 7,707.28 | \$ - | \$ - | \$ 80,796.96 |

TABULADOR DE SUELDOS

| NOMBRE DEL MUNICIPIO: OAPAS NUMARAN, MICHOACAN |             |                                  |        |       | EJERCICIO PRESUPUESTAL: 2024 |             |              |  |  |
|------------------------------------------------|-------------|----------------------------------|--------|-------|------------------------------|-------------|--------------|--|--|
| CLAVE                                          | PUESTO      | NOMBRE                           | NUMERO | PLAZA | SUELDO BASE MENSUAL          | ISR MENSUAL | NETO MENSUAL |  |  |
| 1                                              | DIRECTOR    | EDUARDO FEDERICO RAMIREZ MENDOZA | 1      | C     | \$ 13,358.01                 | \$ 1,258.53 | \$ 12,099.48 |  |  |
| 2                                              | SUBDIRECTOR | EMILIO JAVIER ACOSTA ACOSTA      | 1      | C     | \$ 12,715.12                 | \$ 1,147.57 | \$ 11,567.55 |  |  |
| 3                                              | CONTADOR    | VICTOR MANUEL CABRERA ROMERO     | 1      | C     | \$ 11,827.18                 | \$ 1,005.50 | \$ 10,821.68 |  |  |
| 4                                              | SECRETARIA  | MIRIAM NAYELI VARGAS ALVAREZ     | 1      | B     | \$ 6,159.40                  | \$ 360.77   | \$ 5,798.63  |  |  |
| 5                                              | FONTANERO 1 | SALVADOR DOMINGUEZ SOLORIO       | 1      | B     | \$ 7,076.51                  | \$ 452.83   | \$ 6,623.68  |  |  |
| 6                                              | FONTANERO 2 | PORFIRIO CABRERA ALVAREZ         | 1      | B     | \$ 6,888.64                  | \$ 432.39   | \$ 6,456.25  |  |  |
| 7                                              | VALVULERO 1 | RICARDO MARTINEZ CASTILLO        | 1      | B     | \$ 4,383.68                  | \$ 247.13   | \$ 4,136.55  |  |  |
| 8                                              | VALVULERO 2 | MARIA ELENA GAZCON MARTINEZ      | 1      | B     | \$ 4,383.68                  | \$ 247.13   | \$ 4,136.55  |  |  |
| 9                                              | COBRADOR 1  | JUANITA MARTINEZ LOPEZ           | 1      | B     | \$ 5,636.16                  | \$ 327.29   | \$ 5,308.87  |  |  |
| 10                                             | COBRADOR 2  | SADOJ DANIELA LOPEZ MORENO       | 1      | B     | \$ 5,636.16                  | \$ 327.29   | \$ 5,308.87  |  |  |
| 11                                             | COBRADOR 3  | VACANTE                          | 1      | B     | \$ 5,636.16                  | \$ 327.29   | \$ 5,308.87  |  |  |
| 12                                             | VALVULERO 3 | MARIA ESTELA GUTIERREZ ZENDEJAS  | 1      | B     | \$ 3,131.20                  | \$ 166.97   | \$ 2,964.23  |  |  |
| 13                                             | FONTANERO 3 | LUIS MAGDALENO MENDEZ            | 1      | B     | \$ 6,888.64                  | \$ 432.39   | \$ 6,456.25  |  |  |
| 14                                             | 0           |                                  | 0      | B     | -                            |             |              |  |  |

|       |    |              |             |              |
|-------|----|--------------|-------------|--------------|
| TOTAL | 13 | \$ 93,720.54 | \$ 6,733.08 | \$ 86,987.46 |
|-------|----|--------------|-------------|--------------|

Estefani Murillo  
Garcia  
ENEDINO RAMIREZ  
  
Daniel Escobar  
Marisela Solorio H



El presidente Municipal Ing. Jose Díaz Camarena instruye al secretario del ayuntamiento a tomar la votación de la manera acostumbrada.

El Secretario del Ayuntamiento pregunta si están de acuerdo y aprueban la Ratificación del presupuesto de Egresos del Organismo Operador de Agua Potable, Alcantarillado y Saneamiento O.O.A.P.A.S. Numarán, Plantilla de personal y Tabulador de sueldos de todas y cada una de sus partes, correspondiente al ejercicio fiscal 2024. Favor de manifestarlo de la forma acostumbrada, la cual es aprobado por **UNANIMIDAD** de los asistentes.

#### ASÍ COMO SU PUBLICACIÓN EN EL PERIODICO OFICIAL DEL ESTADO DE MICHOACÁN DE OCAMPO

**QUINTO.** Iniciativa, discusión y en su caso aprobación y publicación de **"Presupuesto de Egresos del Municipio de Numarán Michoacán, Plantilla de personal y Tabulador de sueldos de todas y cada una de sus partes, correspondiente al ejercicio fiscal 2024"** que presenta el Ing. José Díaz Camarena, Presidente Municipal, a través de la Mtra. María de Jesús Naranjo Zendejas, Tesorera Municipal.

Se le otorga el uso de la voz a la Tesorera Municipal la MTRA. María de Jesús Naranjo Zendejas, por parte del pleno de cabildo, para que expliquen y de detalles del Presupuesto de Egresos del Municipio de Numarán Michoacán, Plantilla de personal y Tabulador de sueldos de todas y cada una de sus partes, correspondiente al ejercicio fiscal 2024, a lo que cuestionan a detalle de este dando respuesta a cada uno de los cuestionamientos, quedando a plena satisfacción de lo detallado.

Además de la presentación del programa Operativo Anual de Obra por lo que se integra el **ANEXO PROGRAMATICO DE OBRAS 2024**

Anexado en las siguientes fojas:

Estefani Munillo  
García

Verónica Castro

Camarena

Martínez

EN FAVOR AMIGOS

Marisela Solano H.

Daniel Escobar











PLANTILLA DE PERSONAL 2024

| EJERCICIO PRESUPUESTAL: 2024             |                               |       |                  |               |                    |                |              |        |           |                  |                    |           |              |    |            |    |              |
|------------------------------------------|-------------------------------|-------|------------------|---------------|--------------------|----------------|--------------|--------|-----------|------------------|--------------------|-----------|--------------|----|------------|----|--------------|
| NOMBRE DEL MUNICIPIO: NUMARÁN, MICHOACÁN |                               |       |                  |               |                    |                |              |        |           |                  |                    |           |              |    |            |    |              |
| UNIDAD RESPONSABLE: PRESIDENCIA          |                               |       |                  |               |                    |                |              |        |           |                  |                    |           |              |    |            |    |              |
| NOMBRE DEL EMPLEADO                      | PUESTO                        | PLAZA | FECHA DE INGRESO | RFC           | CURP               | SALARIO DIARIO | SUELDO BASE  | DIETAS | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.  | NETO MENSUAL |    |            |    |              |
| DÍAZ CAMARENA JOSE                       | PRESIDENTE MUNICIPAL          | C     | 01/09/2021       | DICJ700525A64 | DICJ700525HNNZM503 | 1,751.04       | 53,231.74    | 0.00   | 70,041.77 | 8,755.22         | 0.00               | 10,436.51 | 42,785.23    |    |            |    |              |
| SOLORIO CASTRO DANILA                    | SECRETARIA DE PRESIDENTE      | B     | 01/09/2021       | SOCDE80730E04 | SOCDE80730HNNL3008 | 339.56         | 10,323.18    | 0.00   | 13,583.14 | 1,697.89         | 0.00               | 806.06    | 9,517.12     |    |            |    |              |
| RAMIREZ OROZCO VALERIA PAOLA             | SECRETARIA                    | B     | 01/09/2021       | RAOV850817FB6 | RAOV850817HNNMRJ02 | 192.98         | 5,855.71     | 0.00   | 7,719.36  | 964.92           | 0.00               | 47.41     | 5,819.30     |    |            |    |              |
| MARTINEZ ESCOBAR DENNIS                  | SECRETARIA                    | B     | 01/09/2021       | MAED010211546 | MAED010211HNNR5N48 | 192.98         | 5,855.71     | 0.00   | 7,719.36  | 964.92           | 0.00               | 47.41     | 5,819.30     |    |            |    |              |
| FIGUEROA TULE JESUS                      | DIRECTOR DEL CENTRO DE SALUD  | C     | 01/09/2021       | FIGJ8606024K3 | FIGJ860602HNNGLS06 | 186.29         | 5,653.22     | 0.00   | 7,451.60  | 931.45           | 0.00               | 34.39     | 5,628.83     |    |            |    |              |
| PARRA ORTIZ YEIMI JULISSA                | ENFERMERA DEL CENTRO DE SALUD | C     | 01/09/2021       | PACV971222474 | PACV971222HNNRNR02 | 132.97         | 4,042.28     | 0.00   | 5,318.80  | 664.85           | 157.18             | 0.00      | 4,199.47     |    |            |    |              |
| VERDIN FIGUEROA LUIS ENRIQUE             | SECRETARIO PARTICULAR         | C     | 16/05/2022       | VEFL001128QJ8 | VEFL001128HNNRGS45 | 241.20         | 7,332.46     | 0.00   | 9,647.98  | 1,206.00         | 0.00               | 263.09    | 7,069.40     |    |            |    |              |
| QUINTANA CABRERA DANTE                   | CHOFER PARTICULAR             | C     | 16/03/2022       | QUCD70827AH0  | QUCD70827HNNBNV04  | 241.20         | 7,332.46     | 0.00   | 9,647.98  | 1,206.00         | 0.00               | 263.09    | 7,069.40     |    |            |    |              |
| REYES HERNANDEZ ALFREDO                  | JEFE DE TENENCIA              | C     | 16/05/2023       | REHA881020    | REHA881020HNNRYL00 | 214.20         | 6,511.68     | 0.00   | 8,568.00  | 1,071.00         | 0.00               | 137.83    | 6,373.85     |    |            |    |              |
| RAMIREZ BERBER ANA MARIA                 | SECRETARIA ADMINISTRATIVA     | B     | 01/09/2021       | RABA800722SN9 | RABA800722HNNMRN04 | 192.98         | 5,856.99     | 0.00   | 7,719.20  | 964.90           | 0.00               | 47.40     | 5,819.19     |    |            |    |              |
| TOTAL MENSUAL                            |                               |       |                  |               |                    | \$             | 112,037.06   | \$     | -         | \$               | 147,417.18         | \$        | 157.18       | \$ | 12,083.16  | \$ | 100,111.08   |
| TOTAL ANUAL                              |                               |       |                  |               |                    | \$             | 1,344,444.65 | \$     | -         | \$               | 1,474,171.8        | \$        | 1,886.17     | \$ | 144,997.83 | \$ | 1,201,332.98 |

PLAZA:  
(B) BASE  
(C) CONFIANZA  
(E) EVENTUAL  
(H) HONORARIOS ASIMILABLES A SALARIOS

| EJERCICIO PRESUPUESTAL: 2024             |         |       |                  |                |                     |                |             |           |              |                  |                    |          |              |    |   |    |            |    |              |
|------------------------------------------|---------|-------|------------------|----------------|---------------------|----------------|-------------|-----------|--------------|------------------|--------------------|----------|--------------|----|---|----|------------|----|--------------|
| NOMBRE DEL MUNICIPIO: NUMARÁN, MICHOACÁN |         |       |                  |                |                     |                |             |           |              |                  |                    |          |              |    |   |    |            |    |              |
| UNIDAD RESPONSABLE: REGIDORES            |         |       |                  |                |                     |                |             |           |              |                  |                    |          |              |    |   |    |            |    |              |
| NOMBRE DEL EMPLEADO                      | PUESTO  | PLAZA | FECHA DE INGRESO | RFC            | CURP                | SALARIO DIARIO | SUELDO BASE | DIETAS    | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | NETO MENSUAL |    |   |    |            |    |              |
| ESCOBAR LOPEZ DANIEL                     | REGIDOR | C     | 01/09/2021       | EOL0731229J4   | EOL0731229HNSPND4   | 850.95         | 0.00        | 25,868.73 | 34,037.81    | 4,254.73         | 0.00               | 3,857.56 | 22,011.17    |    |   |    |            |    |              |
| MURILLO GARCIA ESTEFANI CANDELARIA       | REGIDOR | C     | 01/09/2021       | MUG820202UJ8   | MUG820202HNNRNR02   | 850.95         | 0.00        | 25,868.73 | 34,037.81    | 4,254.73         | 0.00               | 3,857.56 | 22,011.17    |    |   |    |            |    |              |
| RAMIREZ MARTINEZ ENEDINO                 | REGIDOR | C     | 01/09/2021       | RAM4903073ZA   | RAM490307HNNMRN06   | 850.95         | 0.00        | 25,868.73 | 34,037.81    | 4,254.73         | 0.00               | 3,857.56 | 22,011.17    |    |   |    |            |    |              |
| SOLORIO HEREDIA MARISELA                 | REGIDOR | C     | 01/09/2021       | SOHM761024985  | SOHM761024HNNLRR08  | 850.95         | 0.00        | 25,868.73 | 34,037.81    | 4,254.73         | 0.00               | 3,857.56 | 22,011.17    |    |   |    |            |    |              |
| MADRIGAL ZARATE VICTOR CEVERO            | REGIDOR | C     | 01/09/2021       | MAZV860418U31  | MAZV860418HGTDRG05  | 850.95         | 0.00        | 25,868.73 | 34,037.81    | 4,254.73         | 0.00               | 3,857.56 | 22,011.17    |    |   |    |            |    |              |
| CASTRO CAMACHO VERONICA                  | REGIDOR | C     | 01/09/2021       | ICACV710815E24 | ICACV710815HNNMSR03 | 850.95         | 0.00        | 25,868.73 | 34,037.81    | 4,254.73         | 0.00               | 3,857.56 | 22,011.17    |    |   |    |            |    |              |
| ALVAREZ FIGUEROA MARTIN                  | REGIDOR | C     | 01/09/2021       | AAFM880829G6A  | AAFM880829HNNLGR04  | 850.95         | 0.00        | 25,868.73 | 34,037.81    | 4,254.73         | 0.00               | 3,857.56 | 22,011.17    |    |   |    |            |    |              |
| TOTAL MENSUAL                            |         |       |                  |                |                     | \$             | -           | \$        | 181,081.14   | \$               | 238,264.66         | \$       | 29,783.08    | \$ | - | \$ | 27,002.96  | \$ | 154,078.19   |
| TOTAL ANUAL                              |         |       |                  |                |                     | \$             | -           | \$        | 2,172,973.66 | \$               | 2,859,215.92       | \$       | 357,396.96   | \$ | - | \$ | 324,035.43 | \$ | 1,848,938.24 |

PLAZA:  
(B) BASE  
(C) CONFIANZA  
(E) EVENTUAL  
(H) HONORARIOS ASIMILABLES A SALARIOS

Estefani Murillo Garcia

Verónica Castro C.

Enedino Ramirez

Marisela Solorio

ENEDINO RAMIREZ

Marisela Solorio H.

Daniel Escobar

Manuela Solorio H.

NOMBRE DEL MUNICIPIO: NUMARÁN, MICHOACÁN

UNIDAD RESPONSABLE: SINDICATURA

EJERCICIO PRESUPUESTAL: 2024

| NOMBRE DEL EMPLEADO           | PUESTO                      | PLAZA | FECHA DE INGRESO | RFC           | CURP                | SALARIO DIARIO | SUELDO BASE | DIETAS    | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | NETO MENSUAL |
|-------------------------------|-----------------------------|-------|------------------|---------------|---------------------|----------------|-------------|-----------|-----------|------------------|--------------------|----------|--------------|
| BERBER RAMIREZ YADIRA LISBET  | SINDICO MUNICIPAL           | C     | 01/09/2021       | BERY891214UJ5 | BERY891214MNMN007   | 1,151.17       | 0.00        | 34,995.63 | 46,046.88 | 5,755.66         | 0.00               | 5,888.27 | 28,107.36    |
| CASTRO ORTIZ JESUS JAVIER     | DIRECTOR DE PATRIMONIO      | C     | 01/09/2021       | CAOJ920124GA8 | CAOJ920124HMSR508   | 339.58         | 10,323.18   | 0.00      | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |
| ESCOBAR FIGUEROA ROSITA       | DIRECTOR DE TRANSPARENCIA   | C     | 01/09/2021       | ECOFR60329819 | ECOFR603298MMN6G501 | 339.58         | 10,323.18   | 0.00      | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |
| BLANCO ESTRADA EDGAR REYNALDO | AUXILIAR DE SINDICATURA     | C     | 01/09/2021       | BAEE59080611T | BAEE590806HNNLSD07  | 339.58         | 10,323.18   | 0.00      | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |
| RAMIREZ PICENO LUIS           | AUXILIAR DE SINDICATURA "A" | C     | 01/09/2021       | RAPL560808Q7A | RAPL560808HNNMCS08  | 354.00         | 10,731.60   | 0.00      | 14,160.00 | 1,770.00         | 0.00               | 853.79   | 9,907.84     |
| ZAPATE MAGDALENO JANET        | SECRETARIA "A"              | B     | 16/10/2021       | ZAMJ061013Q71 | ZAMJ061013MNMNRGN09 | 242.17         | 7,351.92    | 0.00      | 9,686.74  | 1,210.84         | 0.00               | 265.27   | 7,095.65     |
| VILLA RESENDIZ YESENIA        | ABOGADO                     | C     | 01/01/2022       | VIRY931230UU0 | VIRY931230MMNLC508  | 508.06         | 15,445.02   | 0.00      | 20,322.40 | 2,540.30         | 0.00               | 1,632.53 | 13,812.50    |
| MORA SANCHEZ MARIA CONCEPCION | AUXILIAR DE SINDICATURA     | C     | 26/09/2022       | MOSC951121LV3 | MOSC951121MGTNRN03  | 339.58         | 10,323.18   | 0.00      | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |

|               |               |               |                 |              |               |                 |
|---------------|---------------|---------------|-----------------|--------------|---------------|-----------------|
| TOTAL MENSUAL | \$ 74,881.28  | \$ 34,995.63  | \$ 144,548.56   | \$ 18,068.57 | \$ 11,665.08  | \$ 97,891.82    |
| TOTAL ANUAL   | \$ 898,335.32 | \$ 419,947.55 | \$ 1,445,485.66 | \$ 18,068.57 | \$ 142,381.01 | \$ 1,175,901.66 |

PLAZA:  
(B) BASE  
(C) CONFIANZA  
(E) EVENTUAL  
(H) HONORARIOS ASIMILABLES A SALARIOS

NOMBRE DEL MUNICIPIO: NUMARÁN, MICHOACÁN

UNIDAD RESPONSABLE: SECRETARIA

EJERCICIO PRESUPUESTAL: 2024

| NOMBRE DEL EMPLEADO            | PUESTO                          | PLAZA | FECHA DE INGRESO | RFC             | CURP                 | SALARIO DIARIO | SUELDO BASE | DIETAS | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | NETO MENSUAL |
|--------------------------------|---------------------------------|-------|------------------|-----------------|----------------------|----------------|-------------|--------|-----------|------------------|--------------------|----------|--------------|
| CAMACHO CABRERA OMAR           | SECRETARIO DEL AYUNTAMIENTO     | C     | 01/09/2021       | CACX881013HT4   | CXC0881013HMMBM008   | 714.00         | 21,705.60   | 0.00   | 28,560.00 | 3,570.00         | 0.00               | 2,968.32 | 18,737.28    |
| GIL RAMIREZ LAURA LIZBETH      | SECRETARIA "A"                  | B     | 01/09/2021       | GIRL980814M85   | GIRL980814MMNLMR04   | 242.17         | 7,351.92    | 0.00   | 9,686.74  | 1,210.84         | 0.00               | 266.27   | 7,095.65     |
| RIVERA SOLIS BETZABEL T        | DIRECTOR DE ARCHIVO GENERAL     | C     | 01/09/2021       | RISB9802151J0   | RISB980215MGTVL702   | 339.58         | 10,323.18   | 0.00   | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |
| ROMERO CASTRO GUSTAVO          | DIRECTOR CULTURA                | C     | 01/09/2021       | RCCG9207151H9   | RCCG920715HNMMS004   | 339.58         | 10,323.18   | 0.00   | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |
| JIMENEZ BELMAN GIOVANNI DANIEL | COMUNICACIÓN SOCIAL             | C     | 16/09/2022       | JIBG970115KQ8   | JIBG970115HMMNLV03   | 248.43         | 7,552.31    | 0.00   | 9,937.23  | 1,242.16         | 0.00               | 504.59   | 7,047.72     |
| SOLORIO RAMIREZ ROCIO          | DIRECTOR DE PROMOCIÓN ECONOMICA | C     | 01/09/2021       | SORR941027M54   | SORR941027MMNLMC05   | 339.58         | 10,323.18   | 0.00   | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |
| VACANTE                        | BIBLIOTECARIA "A"               | B     |                  |                 |                      | 210.00         | 6,394.00    | 0.00   | 8,400.00  | 1,050.00         | 0.00               | 123.94   | 6,260.06     |
| ZAMUDIO DURAN AMPARO           | BIBLIOTECARIA "A"               | B     | 01/09/2021       | ZADA741225CHA   | ZADA741225MGTVRM09   | 210.00         | 6,394.00    | 0.00   | 8,400.00  | 1,050.00         | 0.00               | 123.94   | 6,260.06     |
| MADRIGAL VILLEGAS MIRIAM       | BIBLIOTECARIA "B"               | B     | 01/09/2021       | MAVW931030LR8   | MAVW931030MMNLMR04   | 153.00         | 4,651.20    | 0.00   | 6,120.00  | 765.00           | 68.98              | 0.00     | 4,741.18     |
| SANCHEZ SALDAÑA LUIS ENRIQUE   | COORDINADOR DE EVENTOS          | B     | 01/09/2021       | SASL0808249N7   | SASL080824HMMNLS03   | 248.43         | 7,552.31    | 0.00   | 9,937.26  | 1,242.16         | 0.00               | 504.59   | 7,047.72     |
| SOLORIO CASTRO ANA ISABEL      | ORGANIZADOR DE EVENTOS          | B     | 01/09/2021       | SOCAB9050501N16 | SOCAB9050501MMNLSN02 | 241.84         | 7,352.00    | 0.00   | 9,673.68  | 1,209.21         | 0.00               | 265.19   | 7,086.81     |
| AGUILAR SOLORIO INES RODRIGO   | COORDINADOR DE DEPORTES         | B     | 01/09/2021       | AUSB102116JK1   | AUSB102116HMMNLS00   | 339.58         | 10,323.18   | 0.00   | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |
| MARTINEZ ESTRADA MITZI MARIA   | SECRETARIA                      | B     | 01/09/2021       | MAEM960519697   | MAEM960519MMNRS106   | 192.98         | 5,856.71    | 0.00   | 7,719.36  | 964.92           | 0.00               | 47.41    | 5,815.30     |
| SOLORIO GARCIA MELCHOR         | SECRETARIA "B"                  | B     | 10/04/2023       | SOGM030111TG0   | SOGM030111HMMNLR1A9  | 210.00         | 6,394.00    | 0.00   | 8,400.00  | 1,050.00         | 0.00               | 123.94   | 6,260.06     |

|               |                 |      |                 |              |             |              |
|---------------|-----------------|------|-----------------|--------------|-------------|--------------|
| TOTAL MENSUAL | \$ 122,486.78   | \$ - | \$ 161,166.82   | \$ 20,145.85 | \$ 89.98    | \$ 8,152.48  |
| TOTAL ANUAL   | \$ 1,469,841.36 | \$ - | \$ 1,611,668.22 | \$ 20,145.85 | \$ 1,079.76 | \$ 97,826.47 |

PLAZA:  
(B) BASE  
(C) CONFIANZA  
(E) EVENTUAL  
(H) HONORARIOS ASIMILABLES A SALARIOS

Edelfon: Huillo Garcia

Verónica Castro C.

Manuela Solorio H.

David Solorio

ENESIVORAMIRES

NOMBRE DEL MUNICIPIO: NUMARÁN, MICHOACÁN

UNIDAD RESPONSABLE: TESORERIA

EJERCICIO PRESUPUESTAL: 2024

| NOMBRE DEL EMPLEADO             | PUESTO                        | PLAZA | FECHA DE INGRESO | RFC            | CURP               | SALARIO DIARIO | SUELDO BASE | DIETAS | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | NETO MENSUAL |
|---------------------------------|-------------------------------|-------|------------------|----------------|--------------------|----------------|-------------|--------|-----------|------------------|--------------------|----------|--------------|
| NARANJO ZENDEJAS MARIA DE JESUS | TESORERA MUNICIPAL            | C     | 01/09/2021       | NAZJ851009JF4  | NAZJ851009MNRNRJ08 | 1,093.34       | 33,237.48   | 0.00   | 43,733.52 | 5,466.69         | 0.00               | 5,474.75 | 27,762.73    |
| MOTA GOMEZ JORGE ARMANDO        | CONTADOR GENERAL              | C     | 06/10/2021       | MCGJ810519182  | MCGJ810519HMTNMP03 | 591.60         | 17,984.84   | 0.00   | 23,664.00 | 2,958.00         | 0.00               | 2,173.52 | 15,811.12    |
| AGUIRRE RAMIREZ MARIA FERNANDA  | AUXILIAR DE TESORERIA         | C     | 01/09/2021       | AURF861202K14  | AURF861202MNMNGR08 | 339.58         | 10,323.18   | 0.00   | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |
| ESCOBAR CASTRO MARIA DAYANI     | AUXILIAR DE TESORERIA         | C     | 01/09/2021       | EODC930416M27  | EODC930416MNSSY09  | 339.58         | 10,323.18   | 0.00   | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |
| REYES MENDEZ LESLY ALEJANDRA    | AUXILIAR DE TESORERIA         | C     | 01/09/2021       | REML930212CND0 | REML930212MNMNYS04 | 339.58         | 10,323.18   | 0.00   | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |
| RAMIREZ CAMARENA ALEJANDRINA    | ENCARGADA DE EGRESOS          | C     | 01/09/2021       | RACA840625DJ18 | RACA840625MNMNML00 | 339.58         | 10,323.18   | 0.00   | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |
| ORTIZ RAVOS MARINA              | SECRETARIA                    | B     | 01/09/2021       | CJRM850731PPA  | CJRM850731MNMNRJ01 | 192.88         | 5,858.71    | 0.00   | 7,718.36  | 964.82           | 0.00               | 47.41    | 5,819.30     |
| AGUILAR ZAPIEN HORACIO          | COORDINADOR DE REGLAMENTOS    | C     | 06/10/2021       | AUZH6609075A0  | AUZH660907HMGPR02  | 339.58         | 10,323.18   | 0.00   | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |
| VACANTE                         | CAJERA                        | C     |                  |                |                    | 224.40         | 6,821.76    | 0.00   | 8,976.00  | 1,122.00         | 0.00               | 171.87   | 6,650.19     |
| CENTENO ROMERO DIANA YATZIRI    | CAJERA                        | C     | 01/09/2021       | CERD861019DBA  | CERD861019MNMNMM00 | 224.40         | 6,821.76    | 0.00   | 8,976.00  | 1,122.00         | 0.00               | 171.87   | 6,650.19     |
| MARTINEZ ALVAREZ ELISA IBETH    | CAJERA                        | C     | 01/09/2021       | MAAE930930170  | MAAE930930MNMNRL05 | 224.40         | 6,821.76    | 0.00   | 8,976.00  | 1,122.00         | 0.00               | 171.87   | 6,650.19     |
| BARBOZA AYALA NANCY LIZBETH     | DIRECTORA DE RECURSOS HUMANOS | C     | 01/09/2021       | BAAH840604BRA  | BAAH840604MNMNRY00 | 371.81         | 11,306.14   | 0.00   | 14,878.50 | 1,898.56         | 0.00               | 922.13   | 10,384.01    |

|               |    |              |    |   |    |            |    |           |    |   |    |            |    |              |
|---------------|----|--------------|----|---|----|------------|----|-----------|----|---|----|------------|----|--------------|
| TOTAL MENSUAL | \$ | 140,476.16   | \$ | - | \$ | 184,837.06 | \$ | 23,104.63 | \$ | - | \$ | 13,162.84  | \$ | 127,313.32   |
| TOTAL ANUAL   | \$ | 1,685,713.95 | \$ | - | \$ | 184,837.06 | \$ | 23,104.63 | \$ | - | \$ | 157,954.10 | \$ | 1,527,759.65 |

PLAZA:  
(B) BASE  
(C) CONFIANZA  
(E) EVENTUAL  
(H) HONORARIOS ASIMILABLES A SALARIOS

NOMBRE DEL MUNICIPIO: NUMARÁN, MICHOACÁN

UNIDAD RESPONSABLE: CONTRALORIA

EJERCICIO PRESUPUESTAL: 2024

| NOMBRE DEL EMPLEADO                | PUESTO                  | PLAZA | FECHA DE INGRESO | RFC           | CURP                | SALARIO DIARIO | SUELDO BASE | DIETAS | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R. | NETO MENSUAL |
|------------------------------------|-------------------------|-------|------------------|---------------|---------------------|----------------|-------------|--------|-----------|------------------|--------------------|----------|--------------|
| GARCIA AGUILERA REBECA YAZMIN      | CONTRALOR MUNICIPAL     | B     | 01/01/2022       | GAAR840416P57 | GAAR840416MNMNRGE01 | 714.00         | 21,705.00   | 0.00   | 28,560.00 | 3,570.00         | 0.00               | 2,968.32 | 18,737.28    |
| SANCHEZ ALBA JAVIER                | AUTORIDAD SUSTANCIADORA | C     | 01/01/2022       | SAAJ810104C12 | SAAJ810104HDFNLV01  | 339.58         | 10,323.18   | 0.00   | 13,583.14 | 1,697.89         | 0.00               | 806.06   | 9,517.12     |
| MADRIGAL ZARATE YANADARY GUADALUPE | AUTORIDAD INVESTIGADORA | B     | 01/09/2021       | MAZY970730BU6 | MAZY970730MGTDRN05  | 275.40         | 8,372.16    | 0.00   | 11,016.00 | 1,377.00         | 0.00               | 593.79   | 7,778.37     |

|               |    |            |    |   |    |           |    |          |    |   |    |           |    |            |
|---------------|----|------------|----|---|----|-----------|----|----------|----|---|----|-----------|----|------------|
| TOTAL MENSUAL | \$ | 40,402.94  | \$ | - | \$ | 53,159.14 | \$ | 6,644.89 | \$ | - | \$ | 4,368.18  | \$ | 36,032.77  |
| TOTAL ANUAL   | \$ | 484,811.32 | \$ | - | \$ | 53,159.14 | \$ | 6,644.89 | \$ | - | \$ | 52,418.12 | \$ | 432,393.21 |

PLAZA:  
(B) BASE  
(C) CONFIANZA  
(E) EVENTUAL  
(H) HONORARIOS ASIMILABLES A SALARIOS

Estefani Huillo  
Garcia

ENEDIVORA MIRAS

Marisela Solano H.

Verónica Castro C.



| Nombre del Empleado                  | Puesto                | Plaza | Fecha de Ingreso | RFC            | CURP               | Salario Diario | Sueldo Base | Dietas | Aguijaldo | Prima Vacacional | Subsidio al Empleo | I. S. R. | Neto Mensual |
|--------------------------------------|-----------------------|-------|------------------|----------------|--------------------|----------------|-------------|--------|-----------|------------------|--------------------|----------|--------------|
| JUAREZ ARIZAGA JOSE LUIS             | OFICIAL MAYOR         | C     | 01/09/2021       | JUJL7210084X7  | JUJL721008HNNRRS01 | 525.65         | 15,979.66   | 0.00   | 21,025.87 | 2,628.33         | 0.00               | 1,745.23 | 14,284.40    |
| VACANTE                              | ENCARGADO DE COMPRAS  | C     |                  |                |                    | 339.58         | 10,323.18   | 0.00   | 13,553.14 | 1,597.89         | 0.00               | 806.06   | 9,517.12     |
| MAYA AGUILAR ANA LAURA               | SECRETARIA "A"        | B     | 01/09/2021       | MAAA880602QJL4 | MAAA880602MNNYGV06 | 242.17         | 7,351.92    | 0.00   | 9,686.74  | 1,210.94         | 0.00               | 266.27   | 7,095.65     |
| VACANTE                              | SECRETARIA            | B     |                  |                |                    | 92.98          | 9,856.71    | 0.00   | 7,719.36  | 964.92           | 0.00               | 47.41    | 5,819.30     |
| CASTRO LOPEZ JULIAN                  | ALUMBRADO PUBLICO     | B     | 01/09/2021       | CAL8801093J9   | CAL880109HNNSPJ03  | 248.43         | 7,552.31    | 0.00   | 9,937.26  | 1,242.16         | 0.00               | 504.59   | 7,047.72     |
| CABRERA ALVAREZ AURELIANO            | CHOFER                | B     | 01/09/2021       | CAAA5301192B5  | CAAA530119HNNBLR08 | 211.59         | 6,432.30    | 0.00   | 8,463.55  | 1,057.94         | 0.00               | 129.20   | 6,303.10     |
| MIENDOZA URRUTIA AGUSTIN             | CHOFER                | B     | 01/09/2021       | MIUA910328V56  | MIUA910328HNNMRG07 | 211.59         | 6,432.30    | 0.00   | 8,463.55  | 1,057.94         | 0.00               | 129.20   | 6,303.10     |
| LIJON RAMIREZ ALFREDO                | CHOFER                | B     | 01/09/2021       | LIJA910328V56  | LIJA910328HNNMRG07 | 211.59         | 6,432.30    | 0.00   | 8,463.55  | 1,057.94         | 0.00               | 129.20   | 6,303.10     |
| AREVALO ZAPIEN JORGE                 | CHOFER                | B     | 01/09/2021       | AERZ800425DN1  | AERZ800425HNNMRP02 | 211.59         | 6,432.30    | 0.00   | 8,463.55  | 1,057.94         | 0.00               | 129.20   | 6,303.10     |
| DIAZ GUTIERREZ ANGELA                | INTENDENCIA           | B     | 01/09/2021       | DIGA6836021B9  | DIGA683602HNNLNN03 | 122.36         | 3,719.72    | 0.00   | 4,894.37  | 611.80           | 177.83             | 0.00     | 3,897.54     |
| ALANIS VILLEGAS MARIA DE LOS ANGELES | INTENDENCIA           | B     | 01/09/2021       | AAVA6836021B9  | AAVA683602HNNLNN03 | 122.36         | 3,719.72    | 0.00   | 4,894.37  | 611.80           | 177.83             | 0.00     | 3,897.54     |
| FIGUEROA VENTURA AIDA                | INTENDENCIA           | B     | 01/09/2021       | FIVA970627KE2  | FIVA970627HNNMND01 | 122.36         | 3,719.72    | 0.00   | 4,894.37  | 611.80           | 177.83             | 0.00     | 3,897.54     |
| VAZQUEZ MENDOZA ADRIANA              | INTENDENCIA           | B     | 28/11/2022       | VAMA020917FD4  | VAMA020917HNNMZN05 | 122.36         | 3,719.72    | 0.00   | 4,894.37  | 611.80           | 177.83             | 0.00     | 3,897.54     |
| ABARCA PEREZ MARGARITA               | INTENDENCIA           | B     | 01/09/2021       | AAPM440605J10  | AAPM440605HNNBRF01 | 122.36         | 3,719.72    | 0.00   | 4,894.37  | 611.80           | 177.83             | 0.00     | 3,897.54     |
| GONZALEZ MARTINEZ FERNANDA GUADALUPE | INTENDENCIA           | B     | 01/01/2023       | MAGF040330JB4  | MAGF040330HNNRFA44 | 122.36         | 3,719.72    | 0.00   | 4,894.37  | 611.80           | 177.83             | 0.00     | 3,897.54     |
| SOLIS CASTRO MATILDE                 | INTENDENCIA           | B     | 10/02/2023       | SOCM740304UR2  | SOCM740304HNNLST03 | 122.36         | 3,719.72    | 0.00   | 4,894.37  | 611.80           | 177.83             | 0.00     | 3,897.54     |
| RAMIREZ HEREDIA YESSICA              | LIPIEZA DE PLAZA "C"  | B     | 01/09/2021       | RAHY830721B03  | RAHY830721HGMTMR05 | 124.37         | 3,780.81    | 0.00   | 4,974.74  | 621.84           | 173.92             | 0.00     | 3,954.72     |
| JIMENEZ RAMOS JOSE ANTONIO           | LIPIEZA DE PLAZA "A"  | B     | 01/09/2021       | JIJA840315EB9  | JIJA840315HGTMMNK6 | 132.88         | 5,856.71    | 0.00   | 7,719.36  | 964.92           | 0.00               | 47.41    | 5,819.30     |
| BERBER TORRES MARIA ELENA            | LIPIEZA DE PLAZA "C"  | B     | 01/09/2021       | BETE600918ZN1  | BETE600918HNNRRL08 | 124.37         | 3,780.81    | 0.00   | 4,974.74  | 621.84           | 173.92             | 0.00     | 3,954.72     |
| OCHOA ROCHA MIRIAM PATRICIA          | LIPIEZA DE PLAZA "C"  | B     | 01/09/2021       | OORU801210EY3  | OORU801210HGCCCH08 | 124.37         | 3,780.81    | 0.00   | 4,974.74  | 621.84           | 173.92             | 0.00     | 3,954.72     |
| ZARATE OROZCO MARIA JUANA            | LIPIEZA DE PLAZA B    | B     | 01/09/2021       | ZAOJ8801234V2  | ZAOJ880123HNNRRN04 | 148.90         | 4,526.55    | 0.00   | 5,955.98  | 744.50           | 97.96              | 0.00     | 4,624.51     |
| DIAZ LEON FATIMA                     | LIPIEZA DE PLAZA B    | B     | 01/09/2021       | DILF991123HJ2  | DILF991123HNNRNT00 | 148.90         | 4,526.55    | 0.00   | 5,955.98  | 744.50           | 97.96              | 0.00     | 4,624.51     |
| AGUILAR RAMIREZ LUCIA                | LIPIEZA DE PLAZA B    | B     | 01/09/2021       | AURI860818V53  | AURI860818HNNMGM08 | 124.37         | 3,780.81    | 0.00   | 4,974.74  | 621.84           | 173.92             | 0.00     | 3,954.72     |
| RAMIREZ MURILLO NATIVIDAD            | LIPIEZA DE PLAZA "C"  | B     | 01/09/2021       | RAMM060629UK9  | RAMM060629HNNRNL08 | 124.37         | 3,780.81    | 0.00   | 4,974.74  | 621.84           | 173.92             | 0.00     | 3,954.72     |
| ROMERO MARTINEZ ENRIQUE              | LIPIEZA DE CALLES "A" | B     | 08/03/2022       | ROME080526E6A  | ROME080526HNNRNL08 | 148.90         | 4,526.55    | 0.00   | 5,955.98  | 744.50           | 97.96              | 0.00     | 4,624.51     |
| MENDOZA URRUTIA SALVADOR             | LIPIEZA DE CALLES "A" | B     | 01/09/2021       | MEUS600225GY5  | MEUS600225HNNRNL00 | 148.90         | 4,526.55    | 0.00   | 5,955.98  | 744.50           | 97.96              | 0.00     | 4,624.51     |
| AVILA DIAZ JORGE                     | LIPIEZA DE CALLES "A" | B     | 01/09/2021       | AIDJ740615BE97 | AIDJ740615HNNVZR04 | 148.90         | 4,526.55    | 0.00   | 5,955.98  | 744.50           | 97.96              | 0.00     | 4,624.51     |
| RIVERA RAMIREZ MANUEL                | LIPIEZA DE CALLES "A" | B     | 08/12/2021       | RIRM540506983  | RIRM540506HNNVNN02 | 148.90         | 4,526.55    | 0.00   | 5,955.98  | 744.50           | 97.96              | 0.00     | 4,624.51     |
| ALCALA BRAVO RAFAEL DAVID            | JARDINERIA            | B     | 10/01/2023       | AABR760510N84  | AABR760510HNNLRF07 | 211.59         | 6,432.30    | 0.00   | 8,463.55  | 1,057.94         | 0.00               | 129.20   | 6,303.10     |
| SANCHEZ MURILLO LUIS EDUARDO         | JARDINERIA            | B     | 01/09/2021       | SAML931013PH9  | SAML931013HNNRNS05 | 211.59         | 6,432.30    | 0.00   | 8,463.55  | 1,057.94         | 0.00               | 129.20   | 6,303.10     |
| VALENZUELA ESPARZA HECTOR EDUARDO    | JARDINERIA            | B     | 01/09/2021       | VAEH660114TA1  | VAEH660114HNNLSC09 | 211.59         | 6,432.30    | 0.00   | 8,463.55  | 1,057.94         | 0.00               | 129.20   | 6,303.10     |
| OROZCO PICENO OSCAR NORBERTO         | JARDINERIA            | B     | 18/03/2022       | COPO830508L47  | COPO830508HNNRGS04 | 211.59         | 6,432.30    | 0.00   | 8,463.55  | 1,057.94         | 0.00               | 129.20   | 6,303.10     |
| LAGUNAS ORTIZ RAMON                  | JARDINERIA            | B     | 01/09/2021       | LAOR550825LR2  | LAOR550825HNNGRM08 | 211.59         | 6,432.30    | 0.00   | 8,463.55  | 1,057.94         | 0.00               | 129.20   | 6,303.10     |
| AYALA HIGUERA DAVID                  | JARDINERIA            | B     | 01/09/2021       | AADH881120Q49  | AADH881120HNNYGV06 | 211.59         | 6,432.30    | 0.00   | 8,463.55  | 1,057.94         | 0.00               | 129.20   | 6,303.10     |

Estefani Huillo Garcia

Verónica Castro C.

David Escobar

Manisela Solorio H.

EN EL VARRA MIRE

|                              |                            |   |            |                |                      |        |                 |      |               |              |              |              |                 |
|------------------------------|----------------------------|---|------------|----------------|----------------------|--------|-----------------|------|---------------|--------------|--------------|--------------|-----------------|
| RODRIGUEZ ORTIZ VICENTE      | JARDINERIA                 | B | 17/09/2022 | AAHP771020H3   | AAHP771020HMYGD01    | 211.59 | 6,432.30        | 0.00 | 8,463.55      | 1,057.94     | 0.00         | 129.20       | 6,303.10        |
| AYALA HIGUERA PEDRO          | JARDINERIA                 | B | 13/03/2023 | OOGJ0010316L1  | OOGJ001031HMRN004    | 211.59 | 6,432.30        | 0.00 | 8,463.55      | 1,057.94     | 0.00         | 129.20       | 6,303.10        |
| OROZCO GARCIA JUAN CARLOS    | JARDINERIA                 | B | 13/03/2023 | OOGJ0010316L1  | OOGJ001031HMRN004    | 211.59 | 6,432.30        | 0.00 | 8,463.55      | 1,057.94     | 0.00         | 129.20       | 6,303.10        |
| TAFOYA REYES RIGOBERTO       | RASTRO "B"                 | B | 01/09/2021 | TAR9821027HY3  | TAR9821027HMYG034    | 148.80 | 4,535.55        | 0.00 | 5,953.98      | 744.50       | 97.98        | 0.00         | 4,824.51        |
| TAFOYA PARTIDA JORGE         | RASTRO                     | B | 01/09/2021 | TAPJ640204CZ2  | TAPJ640204HMYFR06    | 185.58 | 5,032.91        | 0.00 | 6,627.25      | 877.78       | 36.19        | 0.00         | 5,065.10        |
| MENDOZA URRUTIA ALBERTO      | RECOLECCION DE BASURA      | B | 01/09/2021 | MEUJ860411H49  | MEUJ860411HDFNR06    | 211.59 | 6,432.30        | 0.00 | 8,463.55      | 1,057.94     | 0.00         | 129.20       | 6,303.10        |
| ALANIS VILLEGAS RENE         | RECOLECCION DE BASURA      | B | 01/09/2021 | AVVR760113SH7  | AVVR760113HMLN008    | 211.59 | 6,432.30        | 0.00 | 8,463.55      | 1,057.94     | 0.00         | 129.20       | 6,303.10        |
| AVILA ESTRELLA JOSE MANUEL   | RECOLECCION DE BASURA      | B | 09/02/2022 | AEUW79102FD3   | AEUW79102HMYNS06     | 211.59 | 6,432.30        | 0.00 | 8,463.55      | 1,057.94     | 0.00         | 129.20       | 6,303.10        |
| MACIAS GUILLEN MIGUEL ANGEL  | RECOLECCION DE BASURA      | B | 01/09/2021 | MAGM740915Q07  | MAGM740915HMYNCLG04  | 211.59 | 6,432.30        | 0.00 | 8,463.55      | 1,057.94     | 0.00         | 129.20       | 6,303.10        |
| MACIAS ESTRELLA EDWIN RENE   | RECOLECCION DE BASURA      | B | 01/09/2021 | AAEE990528T97  | AAEE990528HMYNCLG04  | 211.59 | 6,432.30        | 0.00 | 8,463.55      | 1,057.94     | 0.00         | 129.20       | 6,303.10        |
| AVILA ESTRELLA JORGE         | RECOLECCION DE BASURA      | B | 09/12/2022 | AEJ820217VA3   | AEJ820217HMYNSR02    | 211.59 | 6,432.30        | 0.00 | 8,463.55      | 1,057.94     | 0.00         | 129.20       | 6,303.10        |
| SOLIS BARON JOSE JESUS       | RECOLECCION DE BASURA      | B | 01/09/2021 | SOBJ750414KT9  | SOBJ750414HMYNLSR07  | 211.59 | 6,432.30        | 0.00 | 8,463.55      | 1,057.94     | 0.00         | 129.20       | 6,303.10        |
| BERBER PIMENTEL RUBEN        | ENCARGADO DE PANTEON       | B | 01/09/2021 | BEPR740131MG5  | BEPR740131HMYNMB17   | 192.98 | 5,866.71        | 0.00 | 7,719.36      | 964.92       | 0.00         | 47.41        | 5,816.30        |
| GUILLÉN FIGUEROA ELIDIO      | AYUDANTE DE PANTEON        | B | 01/09/2021 | GUFE670123B6A  | GUFE670123HMYNGL02   | 192.98 | 5,866.71        | 0.00 | 7,719.36      | 964.92       | 0.00         | 47.41        | 5,816.30        |
| BARRON ESTRELLA JAIME        | AUXILIAR DE PANTEON        | B | 01/09/2021 | BAEJ581214A22  | BAEJ581214HMYNRS039  | 192.98 | 5,866.71        | 0.00 | 7,719.36      | 964.92       | 0.00         | 47.41        | 5,816.30        |
| MADRIGAL GARCIA JUAN         | ENCARGADO DE PANTEON       | B | 01/09/2021 | MAGJ560110GP3  | MAGJ560110HMYNDRN00  | 192.98 | 5,866.59        | 0.00 | 7,719.20      | 964.90       | 0.00         | 47.40        | 5,816.19        |
| DOMINGUEZ RAMIREZ JESUS      | ALBAÑIL                    | B | 16/03/2022 | DORJ880818MT6  | DORJ880818HMYNMMAS09 | 192.98 | 5,866.71        | 0.00 | 7,719.36      | 964.92       | 0.00         | 47.41        | 5,816.30        |
| ARIZAGA ZARATE MARIO EDUARDO | ENCARGADO DE CAMPO DEP     | B | 26/08/2022 | AIZM870331PIR4 | AIZM870331HMYNRRR06  | 192.98 | 5,866.71        | 0.00 | 7,719.36      | 964.92       | 0.00         | 47.41        | 5,816.30        |
| MACIAS VILLEGAS JOSE LUIS    | ENCARGADO DE CAMPO DEP     | B | 01/09/2021 | MAVL610510983  | MAVL610510HMYNCLS06  | 248.43 | 7,552.31        | 0.00 | 9,937.25      | 1,242.16     | 0.00         | 504.59       | 7,047.72        |
| PEREZ FIGUEROA JOSE ROBERTO  | ENTRENADOR DE LIGAS        | B |            |                |                      | 106.00 | 3,222.35        | 0.00 | 4,235.94      | 529.99       | 233.82       | 0.00         | 3,456.17        |
| VACANTE                      | MUNICIPALES                | B |            |                |                      | 192.98 | 5,866.71        | 0.00 | 7,719.36      | 964.92       | 0.00         | 47.41        | 5,816.30        |
| VACANTE                      | ENTRENADOR DE LA PLAZA "A" | B |            |                |                      | 106.00 | 3,222.35        | 0.00 | 4,235.94      | 529.99       | 233.82       | 0.00         | 3,456.17        |
| MADRIGAL PICENO MARIO        | MUNICIPALES                | B |            |                |                      | 211.59 | 6,432.30        | 0.00 | 8,463.55      | 1,057.94     | 0.00         | 129.20       | 6,303.10        |
| VACANTE                      | RECOLECCION DE BASURA      | B | 01/09/2022 | MAPM021101D30  | MAPM021101HMYNDCRA5  | 357.00 | 10,852.80       | 0.00 | 14,280.00     | 1,785.00     | 0.00         | 863.69       | 9,986.11        |
|                              | CHOFER DE MAQUINARIA       | B |            |                |                      |        |                 |      |               |              |              |              |                 |
| TOTAL MENSUAL                |                            |   |            |                |                      |        | \$ 335,606.28   | \$ - | \$ 441,557.22 | \$ 55,198.40 | \$ 3,303.89  | \$ 7,830.39  | \$ 331,079.88   |
| TOTAL ANUAL                  |                            |   |            |                |                      |        | \$ 4,027,275.41 | \$ - | \$ 441,557.22 | \$ 55,198.40 | \$ 39,646.63 | \$ 93,953.43 | \$ 3,972,958.60 |

PLAZA:  
(B) BASE  
(C) CONFIANZA  
(E) EVENTUAL  
(H) HONORARIOS ASIMILABLES A SALARIOS

EVELIN RAMIREZ

Estefani Muñillo  
Garcia

Verónica Castro C.

Marisela Solano H.

| EJERCICIO PRESUPUESTAL: 2024               |                                       |       |                  |               |                     |                |             |        |              |                  |
|--------------------------------------------|---------------------------------------|-------|------------------|---------------|---------------------|----------------|-------------|--------|--------------|------------------|
| NOMBRE DEL MUNICIPIO: NUMARÁN, MICHOACÁN   |                                       |       |                  |               |                     |                |             |        |              |                  |
| UNIDAD RESPONSABLE: DESARROLLO AGRPECUARIO |                                       |       |                  |               |                     |                |             |        |              |                  |
| NOMBRE DEL EMPLEADO                        | PUESTO                                | PLAZA | FECHA DE INGRESO | RFC           | CURP                | SALARIO DIARIO | SUELDO BASE | DIETAS | AGUINALDO    | PRIMA VACACIONAL |
| BERBER GARCÍA ELIO ADALBERTO               | DIRECTOR DE DESARROLLO AGRPECUARIO    | C     | 01/09/2021       | BEG6610144B1  | BEG661014HMMNRRL05  | 490.58         | 14,913.61   | 0.00   | 19,623.17    | 2,452.90         |
| ALVAREZ MARTINEZ DIEGO                     | SUBDIRECTOR DE DESARROLLO AGRPECUARIO | C     | 01/09/2021       | AAMD8407038X8 | AAMD840703HMMNRRC02 | 339.58         | 10,323.18   | 0.00   | 13,583.14    | 1,697.89         |
| ARIZAGA MARTINEZ FATIMA                    | AUXILIAR DE DESARROLLO AGRPECUARIO    | B     | 01/09/2021       | AIMF840728A1A | AIMF840728HMMNRRT04 | 290.70         | 8,837.28    | 0.00   | 11,628.00    | 1,453.50         |
| MENDEZ URRUTIA JOSE LUIS                   | GESTOR DE DESARROLLO AGRPECUARIO      | B     | 01/09/2021       | MEUL581024F23 | MEUL581024HMMNRRS01 | 248.43         | 7,552.31    | 0.00   | 9,937.25     | 1,242.16         |
| VACANTE                                    | SECRETARIA                            | B     | 01/09/2021       | REMA6306243C9 | REMA630624HMMNRRC02 | 192.98         | 5,893.71    | 0.00   | 7,719.36     | 964.62           |
| REYES MADRIGAL ARTURO                      | VELADOR DE CARCAMO                    | B     | 01/09/2021       | ZARE980212W1V | ZARE980212HMMNRME09 | 145.98         | 4,337.79    | 0.00   | 729.60       | 131.87           |
| ZARATE RAMIREZ EDITH YAZMIN                | SECRETARIA "B"                        | B     | 01/09/2022       | ZARE980212W1V | ZARE980212HMMNRME09 | 210.00         | 6,394.00    | 0.00   | 8,400.00     | 1,050.00         |
| TOTAL MENSUAL                              |                                       |       |                  |               |                     | \$ 68,314.89   | \$          | -      | \$ 76,730.11 | \$ 9,891.26      |
| TOTAL ANUAL                                |                                       |       |                  |               |                     | \$ 689,778.62  | \$          | -      | \$ 76,730.11 | \$ 9,891.26      |
|                                            |                                       |       |                  |               |                     |                |             |        | \$ 43,964.48 | \$ 54,783.05     |
|                                            |                                       |       |                  |               |                     |                |             |        |              | \$ 657,396.57    |

PLAZA:  
(B) BASE  
(C) CONFianza  
(E) EVENTUAL

| EJERCICIO PRESUPUESTAL: 2024             |                               |       |                  |                 |                     |                 |             |        |                 |                  |
|------------------------------------------|-------------------------------|-------|------------------|-----------------|---------------------|-----------------|-------------|--------|-----------------|------------------|
| NOMBRE DEL MUNICIPIO: NUMARÁN, MICHOACÁN |                               |       |                  |                 |                     |                 |             |        |                 |                  |
| UNIDAD RESPONSABLE: SEGURIDAD PUBLICA    |                               |       |                  |                 |                     |                 |             |        |                 |                  |
| NOMBRE DEL EMPLEADO                      | PUESTO                        | PLAZA | FECHA DE INGRESO | RFC             | CURP                | SALARIO DIARIO  | SUELDO BASE | DIETAS | AGUINALDO       | PRIMA VACACIONAL |
| ZAVALA MENDOZA EDUARDO FABIAN            | DIRECTOR DE SEGURIDAD PUBLICA | C     | 15/03/2019       | ZAME8801084Q0   | ZAME880108HMMNVNC02 | 879.71          | 26,743.16   | 0.00   | 35,188.37       | 4,398.55         |
| ALVAREZ COLIN MARTIN                     | SUBDIRECTOR                   | C     | 02/03/2020       | AACW921008LD9   | AACW921008HMMNLLR01 | 589.50          | 17,920.76   | 0.00   | 23,578.95       | 2,947.49         |
| MAGANA GUTIERREZ JUAN CARLOS             | ASESOR ASUNTOS LEGALES        | C     | 20/01/2020       | MAGJ790511F85   | MAGJ790511HMMGTN07  | 193.05          | 5,838.57    | 0.00   | 7,721.81        | 965.23           |
| GUZMAN ARROYO MARIO                      | ELEMENTO RAZO "B"             | C     | 31/07/2019       | GUAM750910BW6   | GUAM750910HMMNRZ009 | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| CAMPOS RODRIGUEZ JESUS                   | ELEMENTO RAZO "B"             | C     | 16/03/2019       | CARJ8607039B3   | CARJ860703HMMWDS04  | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| ASCENCIO ALONSO NASARIO                  | ELEMENTO RAZO "B"             | C     | 01/09/2018       | AEAN800818BD5   | AEAN800818HMMNLS03  | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| ERAPE ALEJO DELFINA                      | ELEMENTO RAZO "B"             | C     | 01/09/2018       | EAAD720216EJ3   | EAAD720216HMMNRL08  | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| GREGORIO ERAPE FLOR YESENIA              | ELEMENTO RAZO "B"             | C     | 01/09/2018       | GEFE900909F08   | GEFE900909HMMNRRL03 | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| SOLIZ GARIBAL CIRIO                      | ELEMENTO RAZO "B"             | C     | 01/09/2018       | SOCS680515J26   | SOCS680515HMMNRL04  | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| VILLALOBOS ERAPE ERICK DANIEL            | ELEMENTO RAZO "B"             | C     | 20/02/2023       | MAAE991201B22   | MAAE991201HMMNRPR02 | 441.25          | 13,414.06   | 0.00   | 17,650.08       | 2,206.26         |
| ZARAGOZA TORRES ENRIKA EDITH             | ELEMENTO RAZO "B"             | C     | 01/09/2018       | ZATE861124C00   | ZATE861124HMMNRPR05 | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| ORTIZ NEGRET OSWALDO                     | ELEMENTO RAZO "B"             | C     | 07/09/2021       | GINO831228H66   | GINO831228HMMNRZ009 | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| LOPEZ VAZQUEZ EFRAIN                     | ELEMENTO RAZO "A"             | C     | 01/09/2018       | LOVE940722HGT05 | LOVE940722HMMNRZ005 | 441.25          | 13,414.06   | 0.00   | 17,650.08       | 2,206.26         |
| ECHVERRIA CASTRO JUAN MANUEL             | ELEMENTO RAZO "A"             | C     | 24/04/2020       | BECJ8902150T5   | BECJ890215HMMNCS04  | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| PEDROZA GUZMAN RAMON                     | ELEMENTO RAZO "B"             | C     | 18/03/2019       | PEGJ760830P08   | PEGJ760830HMMNZM01  | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| TAFOLLA VILLA TOMAS                      | ELEMENTO RAZO "B"             | C     | 09/01/2022       | TAVJ790322E12   | TAVJ790322HMMNLM02  | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| TORRES DIAZ IRMA                         | ELEMENTO RAZO "B"             | C     | 10/09/2022       | TOOI811224K88   | TOOI811224HMMNRZ006 | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| CAMARGO ESTRADA CLAUDIA ANGELICA         | ELEMENTO RAZO "B"             | C     |                  |                 |                     | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| VACANTE                                  | ELEMENTO RAZO "B"             | C     |                  |                 |                     | 385.89          | 11,730.95   | 0.00   | 15,435.46       | 1,929.43         |
| PEREZ FIGUEROA JUAN ESTEBAN              | DIRECTOR DE PROTECCION CIVIL  | C     | 16/09/2021       | PEFJ83208CP2    | PEFJ83208HMMNRGN09  | 339.58          | 10,323.18   | 0.00   | 13,583.14       | 1,697.89         |
| FIGUEROA RIVERA OSWALDO                  | POLICIA VIAL                  | C     |                  |                 |                     | 211.59          | 6,432.30    | 0.00   | 8,463.55        | 1,057.94         |
| VACANTE                                  | POLICIA VIAL                  | C     |                  |                 |                     | 211.59          | 6,432.30    | 0.00   | 8,463.55        | 1,057.94         |
| DURAN ZARATE DELIA                       | INTENDENCIA                   | B     | 01/09/2021       | DUZD510227KGA   | DUZD510227HMMNRRL09 | 122.36          | 3,719.72    | 0.00   | 4,894.37        | 611.80           |
| TOTAL MENSUAL                            |                               |       |                  |                 |                     | \$ 291,963.27   | \$          | -      | \$ 384,162.19   | \$ 48,020.27     |
| TOTAL ANUAL                              |                               |       |                  |                 |                     | \$ 3,503,599.19 | \$          | -      | \$ 384,162.19   | \$ 48,020.27     |
|                                          |                               |       |                  |                 |                     |                 |             |        | \$ 25,694.94    | \$ 266,446.15    |
|                                          |                               |       |                  |                 |                     |                 |             |        | \$ 3,197,353.84 | \$ 3,197,353.84  |

PLAZA:  
(B) BASE  
(C) CONFianza  
(E) EVENTUAL

*Verónica Castro C.*  
*Estefani Muñillo García.*  
*Manisela Solano H.*  
*Daniel Esobar*  
*David Esobar*

| EJERCICIO PRESUPUESTAL: 2024             |                                        |       |                  |                    |                     |                 |              |          |               |                  |                    |              |                 |
|------------------------------------------|----------------------------------------|-------|------------------|--------------------|---------------------|-----------------|--------------|----------|---------------|------------------|--------------------|--------------|-----------------|
| NOMBRE DEL MUNICIPIO: NUMARÁN, MICHOACÁN |                                        |       |                  |                    |                     |                 |              |          |               |                  |                    |              |                 |
| UNIDAD RESPONSABLE: DIF                  |                                        |       |                  |                    |                     |                 |              |          |               |                  |                    |              |                 |
| NOMBRE DEL EMPLEADO                      | PUESTO                                 | PLAZA | FECHA DE INGRESO | RFC                | CURP                | SALARIO DIARIO  | SUELDO BASE  | DIETAS   | AGUINALDO     | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.     | NETO MENSUAL    |
| QUINTANA MADRIGAL GLORIA EDITH           | DIRECTORA DIF                          | C     | 01/09/2021       | QUIM3771125450     | QUIM3771125MNNNDL00 | 371.91          | 11,306.14    | 0.00     | 14,876.50     | 1,859.56         | 0.00               | 922.13       | 10,384.01       |
| CAMARENA VELAZQUEZ YAZMIN ISABEL         | COORDINADORA DEL INSTITUTO DE LA MUJER | C     | 01/09/2021       | CAVY850801MNNMLZ03 | CAVY850801MNNMLZ03  | 339.58          | 10,323.18    | 0.00     | 13,583.14     | 1,697.89         | 0.00               | 806.06       | 9,517.12        |
| AGUIRRE TULE STACY DALILA                | SECRETARIA "A"                         | B     | 05/09/2022       | AUTS060328PL3      | AUTS300328MNNMGLT05 | 242.17          | 7,351.92     | 0.00     | 9,666.74      | 1,210.84         | 0.00               | 266.27       | 7,095.65        |
| FIGUEROA DELGADO PEDRO OLIVER            | CHOFER PARTICULAR                      | C     | 01/09/2021       | FIDP950119BX1      | FIDP950119MNNMGLD02 | 241.20          | 7,332.48     | 0.00     | 9,646.00      | 1,206.00         | 0.00               | 263.07       | 7,069.41        |
| HIGUERA ARIZAGA MARIA DEL SOL            | AUXILIAR DIF                           | B     | 01/09/2021       | HIAS81101KG8       | HIAS81101MNNMGR03   | 339.58          | 10,323.18    | 0.00     | 13,583.14     | 1,697.89         | 0.00               | 806.06       | 9,517.12        |
| QUIROZ ORTIZ EVELYN                      | SECRETARIA                             | B     | 01/09/2021       | QUOE011107A12      | QUOE011107MNNRVA02  | 192.98          | 5,856.71     | 0.00     | 7,719.36      | 964.92           | 0.00               | 47.41        | 5,819.30        |
| ORTIZ ZARAGOZA MONICA                    | ENFERMERA                              | B     | 01/09/2021       | HELE660507A3A      | HELE660507MNNRQL02  | 192.98          | 5,856.71     | 0.00     | 7,719.36      | 964.92           | 0.00               | 47.41        | 5,819.30        |
| HERRERA LUGUE MARIA ELENA                | AUXILIAR DIF                           | B     | 01/09/2021       | HELE660507A3A      | HELE660507MNNRQL02  | 339.58          | 10,323.18    | 0.00     | 13,583.14     | 1,697.89         | 0.00               | 806.06       | 9,517.12        |
| RIVERA PICENO YESSICA MARIELA            | NUTRILOGA                              | B     | 01/09/2021       | RIPY91052514A      | RIPY910525MNSTVC07  | 248.43          | 7,552.31     | 0.00     | 9,937.25      | 1,242.16         | 0.00               | 504.59       | 7,047.72        |
| VARGAS CAMACHO DANIELA                   | MAESTRA EN COMUNIDADES                 | B     | 16/10/2021       | VACD99031495       | VACD990314MNNRMN00  | 148.90          | 4,526.55     | 0.00     | 5,965.98      | 744.50           | 97.96              | 0.03         | 4,624.51        |
| VACANTE                                  | PSICOLOGA                              | B     |                  |                    |                     | 248.43          | 7,552.31     | 0.00     | 9,937.25      | 1,242.16         | 0.00               | 504.59       | 7,047.72        |
| TOTAL MENSUAL                            |                                        |       |                  |                    |                     | \$ 88,334.68    | \$ 14,328.73 | \$ 97.96 | \$ 4,973.07   | \$               |                    |              | \$ 83,458.97    |
| TOTAL ANUAL                              |                                        |       |                  |                    |                     | \$ 1,060,016.14 | \$           | \$       | \$ 116,229.84 | \$ 14,328.73     | \$ 1,175.50        | \$ 59,684.00 | \$ 1,001,507.64 |

PLAZA:  
(B) BASE  
(C) CONFIANZA  
(E) EVENTUAL  
(H) HONORARIOS ASIMILABLES A SALARIOS

Estefani Morillo  
García.

ENEFINO RAMIREZ

Manisela Solonio H.

Verónica Castro C.

TABULADOR DE SUELDOS 2024

| NOMBRE DEL MUNICIPIO: NUMARÁN |                                        | EJERCICIO PRESUPUESTAL: 2024 |               |                |      |                   |
|-------------------------------|----------------------------------------|------------------------------|---------------|----------------|------|-------------------|
| CLAVE                         | PUESTO                                 | NÚMERO DE PLAZAS             | TIPO DE PLAZA | SALARIO DIARIO | DÍAS | SUELDO BASE/DIETA |
| 060-2023-001                  | PRESIDENTE MUNICIPAL                   | 1                            | C             | 1,751.04       | 30.4 | 53,231.74         |
| 060-2023-002                  | REGIDOR                                | 7                            | C             | 850.95         | 30.4 | 25,868.73         |
| 060-2023-003                  | SECRETARIA DE PRESIDENTE               | 1                            | B             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-004                  | CHOFER PARTICULAR                      | 2                            | C             | 241.20         | 30.4 | 7,332.47          |
| 060-2023-005                  | DIRECTOR CENTRO DE SALUD               | 1                            | C             | 186.29         | 30.4 | 5,663.22          |
| 060-2023-006                  | ENFERMERA DEL CENTRO DE SALUD          | 1                            | C             | 132.97         | 30.4 | 4,042.29          |
| 060-2023-007                  | SECRETARIO PARTICULAR                  | 1                            | C             | 241.20         | 30.4 | 7,332.46          |
| 060-2023-008                  | SECRETARIA                             | 9                            | B             | 192.98         | 30.4 | 5,866.71          |
| 060-2023-009                  | SINDICO MUNICIPAL                      | 1                            | C             | 1,151.17       | 30.4 | 34,995.63         |
| 060-2023-010                  | ABOGADO                                | 1                            | C             | 508.06         | 30.4 | 15,445.02         |
| 060-2023-011                  | AUXILIAR DE SINDICATURA "A"            | 1                            | C             | 354.00         | 30.4 | 10,761.60         |
| 060-2023-012                  | AUXILIAR DE SINDICATURA                | 2                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-013                  | DIRECTOR DE PATRIMONIO                 | 1                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-014                  | DIRECTOR DE TRANSPARENCIA              | 1                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-015                  | TESORERA MUNICIPAL                     | 1                            | C             | 1,093.34       | 30.4 | 33,237.48         |
| 060-2023-016                  | CONTADOR GENERAL                       | 1                            | C             | 591.60         | 30.4 | 17,984.64         |
| 060-2023-017                  | AUXILIAR DE TESORERIA                  | 3                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-018                  | CAJERA                                 | 3                            | C             | 224.40         | 30.4 | 6,821.76          |
| 060-2023-019                  | COORDINADOR DE REGLAMENTOS             | 1                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-020                  | DIRECTORA DE RECURSOS HUMANOS          | 1                            | C             | 371.91         | 30.4 | 11,306.14         |
| 060-2023-021                  | ENCARGADA DE EGRESOS                   | 1                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-022                  | SECRETARIO DEL AYUNTAMIENTO            | 1                            | C             | 714.00         | 30.4 | 21,705.60         |
| 060-2023-023                  | SECRETARIA "B"                         | 2                            | B             | 210.00         | 30.4 | 6,384.00          |
| 060-2023-024                  | DIRECTOR DE ARCHIVO GENERAL            | 1                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-025                  | COORDINADOR DE EVENTOS                 | 1                            | B             | 248.43         | 30.4 | 7,552.31          |
| 060-2023-026                  | ORGANIZADOR DE EVENTOS                 | 1                            | B             | 241.84         | 30.4 | 7,352.00          |
| 060-2023-027                  | BIBLIOTECARIA "A"                      | 2                            | B             | 210.00         | 30.4 | 6,384.00          |
| 060-2023-028                  | BIBLIOTECARIA "B"                      | 1                            | B             | 153.00         | 30.4 | 4,651.20          |
| 060-2023-029                  | SECRETARIA "A"                         | 4                            | B             | 242.17         | 30.4 | 7,361.92          |
| 060-2023-030                  | COORDINADOR DE DEPORTES                | 1                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-031                  | DIRECTOR CULTURA                       | 1                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-032                  | DIRECTOR DE PROMOCIÓN ECONOMICA        | 1                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-033                  | DIRECTOR DE OBRAS PUBLICAS             | 1                            | C             | 589.36         | 30.4 | 17,916.42         |
| 060-2023-034                  | COORDINADORA DE OBRAS PUBLICAS         | 1                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-035                  | GESTOR DE OBRAS PUBLICAS               | 1                            | B             | 435.09         | 30.4 | 13,226.77         |
| 060-2023-036                  | ALBAÑIL DE OBRAS PUBLICAS              | 4                            | B             | 192.98         | 30.4 | 5,866.71          |
| 060-2023-037                  | SUPERVISOR                             | 1                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-038                  | ARQUITECTO DE OBRAS PUBLICAS           | 1                            | B             | 435.09         | 30.4 | 13,226.77         |
| 060-2023-039                  | AUXILIAR DE OBRAS PUBLICAS             | 1                            | C             | 306.00         | 30.4 | 9,302.40          |
| 060-2023-040                  | SECRETARIO DE CONTROL Y PLANEACIÓN     | 1                            | C             | 515.34         | 30.4 | 15,666.33         |
| 060-2023-041                  | OFICIAL MAYOR                          | 1                            | C             | 525.65         | 30.4 | 15,979.66         |
| 060-2023-042                  | ENCARGADO DE COMPRAS                   | 1                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-043                  | CHOFER                                 | 4                            | B             | 211.59         | 30.4 | 6,432.30          |
| 060-2023-044                  | ALUMBRADO PUBLICO                      | 1                            | B             | 248.43         | 30.4 | 7,552.31          |
| 060-2023-046                  | INTENDENCIA                            | 8                            | B             | 122.36         | 30.4 | 3,719.72          |
| 060-2023-047                  | LIMPIEZA DE PLAZA "A"                  | 2                            | B             | 192.98         | 30.4 | 5,866.71          |
| 060-2023-048                  | LIMPIEZA DE PLAZA "B"                  | 2                            | B             | 148.90         | 30.4 | 4,526.55          |
| 060-2023-049                  | LIMPIEZA DE PLAZA "C"                  | 5                            | B             | 124.37         | 30.4 | 3,780.81          |
| 060-2023-050                  | LIMPIEZA DE CALLES "A"                 | 4                            | B             | 148.90         | 30.4 | 4,526.55          |
| 060-2023-051                  | JARDINERIA                             | 9                            | B             | 211.59         | 30.4 | 6,432.30          |
| 060-2023-052                  | RECOLECCION DE BASURA                  | 8                            | B             | 211.59         | 30.4 | 6,432.30          |
| 060-2023-053                  | RASTRO                                 | 1                            | B             | 165.56         | 30.4 | 5,032.91          |
| 060-2023-054                  | RASTRO "B"                             | 1                            | B             | 148.90         | 30.4 | 4,526.55          |
| 060-2023-055                  | ENCARGADO DE PANTEÓN NUMARÁN           | 1                            | B             | 192.98         | 30.4 | 5,866.59          |
| 060-2023-056                  | AYUDANTE DE PANTEÓN                    | 1                            | B             | 192.98         | 30.4 | 5,866.71          |
| 060-2023-057                  | AUXILIAR DE PANTEÓN                    | 1                            | B             | 192.98         | 30.4 | 5,866.71          |
| 060-2023-059                  | ALBAÑIL                                | 1                            | B             | 192.98         | 30.4 | 5,866.71          |
| 060-2023-060                  | ENCARGADO DE CAMPO DEP CAÑADAS         | 1                            | B             | 192.98         | 30.4 | 5,866.71          |
| 060-2023-061                  | ENCARGADO DE CAMPO DEP NUMARAN         | 1                            | B             | 248.43         | 30.4 | 7,552.31          |
| 060-2023-062                  | ENTRENADOR DE LIGAS MUNICIPALES        | 2                            | B             | 106.00         | 30.4 | 3,222.35          |
| 060-2023-063                  | DIRECTORA DIF                          | 1                            | C             | 371.91         | 30.4 | 11,306.14         |
| 060-2023-064                  | COORDINADORA DEL INSTITUTO DE LA MUJER | 1                            | C             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-065                  | ENFERMERA                              | 1                            | B             | 192.98         | 30.4 | 5,866.71          |
| 060-2023-066                  | AUXILIAR DIF                           | 2                            | B             | 339.58         | 30.4 | 10,323.18         |
| 060-2023-067                  | NUTRILOGA                              | 1                            | B             | 248.43         | 30.4 | 7,552.31          |
| 060-2023-068                  | PSICOLOGA                              | 1                            | B             | 248.43         | 30.4 | 7,552.31          |
| 060-2023-069                  | MAESTRA EN COMUNIDADES                 | 1                            | B             | 148.90         | 30.4 | 4,526.55          |

Verónica Castro C.

Mariela Solano H  
Enedimar  
Daniel Escobar  
Yul  
Estefani Muñoz  
García

|                 |                                          |     |   |        |      |           |
|-----------------|------------------------------------------|-----|---|--------|------|-----------|
| 060-2023-070    | DIRECTOR DE DESARROLLO AGROPECUARIO      | 1   | C | 490.58 | 30.4 | 14,913.61 |
| 060-2023-071    | SUBDIRECTOR DE DESARROLLO AGROPECUARIO   | 1   | C | 339.58 | 30.4 | 10,323.18 |
| 060-2023-072    | AUXILIAR DE DESARROLLO AGROPECUARIO      | 1   | B | 290.70 | 30.4 | 8,837.28  |
| 060-2023-073    | GESTOR DESARROLLO AGROPECUARIO           | 1   | B | 248.43 | 30.4 | 7,552.31  |
| 060-2023-074    | VELADOR DE CARCAMO                       | 1   | B | 145.98 | 30.4 | 4,437.79  |
| 060-2023-075    | CONTRALOR MUNICIPAL                      | 1   | C | 714.00 | 30.4 | 21,705.60 |
| 060-2023-076    | AUTORIDAD SUSTANCIADORA                  | 1   | B | 339.58 | 30.4 | 10,323.18 |
| 060-2023-077    | AUTORIDAD INVESTIGADORA                  | 1   | B | 275.40 | 30.4 | 8,372.16  |
| 060-2023-078    | DIRECTOR DE SEGURIDAD PUBLICA            | 1   | C | 879.71 | 30.4 | 26,743.16 |
| 060-2023-079    | SUBDIRECTOR                              | 1   | C | 589.50 | 30.4 | 17,920.76 |
| 060-2023-080    | POLICIA VIAL                             | 2   | C | 211.59 | 30.4 | 6,432.30  |
| 060-2023-081    | ELEMENTO RAZO "B"                        | 16  | C | 385.89 | 30.4 | 11,730.95 |
| 060-2023-082    | ELEMENTO RAZO "A"                        | 2   | C | 441.25 | 30.4 | 13,414.06 |
| 060-2023-083    | ASESOR DE ASUNTOS LEGALES                | 1   | C | 193.05 | 30.4 | 5,868.57  |
| 060-2023-084    | DIRECTOR DE PROTECCIÓN CIVIL             | 1   | C | 339.58 | 30.4 | 10,323.18 |
| 060-2023-085    | OPERADOR DE RETROESCAVADORA              | 1   | C | 357.00 | 30.4 | 10,852.80 |
| 060-2023-086    | CHOFER DE MAQUINARIA                     | 1   | C | 357.00 | 30.4 | 10,852.80 |
| 060-2023-087    | COMUNICACIÓN SOCIAL                      | 1   | C | 248.43 | 30.4 | 7,552.31  |
| 060-2023-088    | ENCARGADO DE PANTEÓN TENENCIA CAÑADA RAM | 1   | B | 192.98 | 30.4 | 5,866.71  |
| 060-2023-089    | JEFE DE TENENCIA                         | 1   | C | 214.20 | 30.4 | 6,511.68  |
| 060-2023-090    | SECRETARIA ADMINISTRATIVA                | 1   | B | 192.98 | 30.4 | 5,866.59  |
| TOTAL DE PLAZAS |                                          | 169 |   |        |      |           |

EN EL DÍA RAMIRES

David Escobar

Verónica Castro

Estefani Murillo

García

Verónica Castro C.

Marisela Solorio



| MUNICIPIO NUMARÁN, MICHOACÁN |           |                       |                |             |                                                                                               |                        |          |                |                         | EJERCICIO PRESUPUESTAL: 2024 |           |       |       |                    |
|------------------------------|-----------|-----------------------|----------------|-------------|-----------------------------------------------------------------------------------------------|------------------------|----------|----------------|-------------------------|------------------------------|-----------|-------|-------|--------------------|
| PROYECTO                     | LOCALIDAD | GRADO DE PRIORIZACIÓN | INICIATIVA     | TIPO        | NOMBRE DE LA OBRA                                                                             | MODALIDAD DE EJECUCIÓN | CANTIDAD | UNIDAD         | NUMERO DE BENEFICIARIOS | RECURSOS PROGRAMADOS         |           |       |       | RECURSOS POR FONTO |
|                              |           |                       |                |             |                                                                                               |                        |          |                |                         | COMUNIDAD                    | BIENESTAR | COOP. | OTROS | OTROS              |
| 1                            | NUMARÁN   | MUY BAJO              | DIRECTA        | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 2                            | NUMARÁN   | MUY BAJO              | DIRECTA        | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 3                            | NUMARÁN   | MUY BAJO              | DIRECTA        | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 4                            | NUMARÁN   | MUY BAJO              | DIRECTA        | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 5                            | NUMARÁN   | BAJO                  | DIRECTA        | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 6                            | NUMARÁN   | BAJO                  | DIRECTA        | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 7                            | NUMARÁN   | BAJO                  | DIRECTA        | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 8                            | NUMARÁN   | MUY BAJO              | COMPLEMENTARIA | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 9                            | NUMARÁN   | MUY BAJO              | COMPLEMENTARIA | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 10                           | NUMARÁN   | MUY BAJO              | COMPLEMENTARIA | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 11                           | NUMARÁN   | MUY BAJO              | COMPLEMENTARIA | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 12                           | NUMARÁN   | MUY BAJO              | COMPLEMENTARIA | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 13                           | NUMARÁN   | BAJO                  | COMPLEMENTARIA | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 14                           | NUMARÁN   | MUY BAJO              | COMPLEMENTARIA | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 15                           | NUMARÁN   | MUY BAJO              | COMPLEMENTARIA | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 16                           | NUMARÁN   | MUY BAJO              | COMPLEMENTARIA | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |
| 17                           | NUMARÁN   | MUY BAJO              | COMPLEMENTARIA | EDIFICACIÓN | CONSTRUCCIÓN DE UN CENTRO DE ATENCIÓN A LA COMUNIDAD EN LA CALLE TRINIDAD, NUMARÁN, MICHOACÁN | CONTRATO               | 70.00    | M <sup>2</sup> | 60                      |                              |           |       |       | 120,000.00         |

Estefani Muñillo  
García

ING. JOSÉ DÍAZ CAMARENA  
PRESIDENTE MUNICIPAL

Verónica Castro C.

Verónica Castro C.

Verónica Castro C.

H. AYUNTAMIENTO  
2021 - 2024  
PRESIDENCIA  
NUMARÁN, MICH.

LIC. YADIRA LUISA BERRIO RAMÍREZ  
SINDICA MUNICIPAL

H. AYUNTAMIENTO  
2021 - 2024  
SINDICATURA  
NUMARÁN, MICH.

David Escobedo

David Escobedo

David Escobedo

H. AYUNTAMIENTO  
2021 - 2024  
TESORERÍA  
NUMARÁN, MICH.

TESORERÍA  
NUMARÁN, MICH.

TESORERÍA  
NUMARÁN, MICH.

LIC. REBECA YACINTA GARCÍA AGUILERA  
H. AYUNTAMIENTO  
2021 - 2024  
CONTRALORIA  
NUMARÁN, MICH.

CONTRALORIA  
NUMARÁN, MICH.

CONTRALORIA  
NUMARÁN, MICH.



El presidente Municipal Ing. Jose Díaz Camarena instruye al secretario del ayuntamiento a tomar la votación de la manera acostumbrada.

El Secretario del Ayuntamiento pregunta si están de acuerdo y aprueban el Presupuesto de Egresos del Municipio de Numarán Michoacán, Plantilla de personal y Tabulador de sueldos de todas y cada una de sus partes, correspondiente al ejercicio fiscal 2024. Favor de manifestarlo de la forma acostumbrada, la cual es aprobado por **UNANIMIDAD** de los asistentes.

**ASÍ COMO SU PUBLICACIÓN EN EL PERIODICO OFICIAL DEL ESTADO DE MICHOACÁN DE OCAMPO**

#### **SEXTO. ASUNTOS GENERALES**

**SÉPTIMO. CLAUSURA DE LA SESIÓN.** No habiendo otro asunto que tratar el Ing. José Díaz Camarena, Presidente Municipal de Numarán, Michoacán, declara clausurada la Sesión a las **13:00 trece horas** del día **31 DE DICIEMBRE DEL 2023**, firmando de conformidad los que en ella intervinieron y quisieron hacerlo **DOY FE.**

Ing. José Díaz Camarena  
Presidente Municipal

LA. Yadira Lisbet Berber Ramírez  
Síndica Municipal

C. Daniel Escobar López  
Regidor

C. Estefani Candelaria Murillo García  
Regidora

C. Enedino Ramírez Martínez  
Regidor

C. Marisela Solorio Heredia  
Regidora

Lic. Victor Cevero Madrigal Zarate  
Regidor

C. Verónica Castro Camacho  
Regidor

Ing. Martin Álvarez Figueroa  
Regidor

C. Omar Camacho Cabrera  
Secretario del H. Ayuntamiento



LISTA DE ASISTENCIA

SESIÓN DE CABILDO DE H. AYUNTAMIENTO DE NUMARÁN MICHOACÁN, MEXICO

ACTA NÚMERO 92

CELEBRADA EL 31 DE DICIEMBRE DE 2023

**Ing. José Díaz Camarena**  
Presidente Municipal

|                                                                  |                                                          |
|------------------------------------------------------------------|----------------------------------------------------------|
| <b>LA. Yadira Lisbet Berber Ramírez</b><br>Síndica Municipal<br> | <b>C. Daniel Escobar López</b><br>Regidor<br>            |
| <b>C. Estefani Candelaria Murillo García</b><br>Regidora<br>     | <b>C. Enedino Ramírez Martínez</b><br>Regidor<br>        |
| <b>C. Marisela Solorio Heredia</b><br>Regidora<br>               | <b>Lic. Víctor Cevero Madrigal Zarate</b><br>Regidor<br> |
| <b>C. Verónica Castro Camacho</b><br>Regidora<br>                | <b>Ing. Martín Álvarez Figueroa</b><br>Regidor<br>       |

**C. Omar Camacho Cabrera**  
Secretario del H. Ayuntamiento